



WORCESTERSHIRE COUNTY CRICKET CLUB

Worcestershire County Cricket Club AGM

Minutes of the Annual General Meeting of the Club held in the Graeme Hick Pavilion at the County Ground on Wednesday 21st March 2018 at 7.00 p.m.

Present:	President:	Norman Gifford
	Chairman of the Board:	Stephen Taylor
	Vice Chairman:	Tim Curtis
	Audit Chairman:	Fanos Hira
	Chief Executive:	Matt Rawnsley
	Head Coach:	Kevin Sharp
	Captain:	Joe Leach

Together with 142 members

The President warmly welcomed members to the Annual General Meeting of the Club and introduced the panel.

The President then asked members to stand in silent tribute to all the members and friends of the Club who had passed away during the last year, in particular Naomi D'Oliveira and Dawn Pugh.

He then went on to declare the formal business of the meeting open and passed over to the Chairman.

1. Apologies for Absence

The Chairman confirmed that we had received apologies from Jack Randall, Roy Booth, Mike Vockins, Roe Jackson and Derek Russell. He asked if there were any others from the floor.

Neal Radford stood up and confirmed that there were 2 life members, Richard Coles was absent as he had been suspended and that Peter Jewell was absent as he had been banned from the club.

The Chairman then handed back to the President:

2. Confirmation of Minutes of the AGM held on Wednesday 22nd March 2017

It is customary for the Minutes to be taken as read. The signed Minutes were available for the past month in the Club offices, published on the club website and also immediately prior to the start of this Meeting.

All agreed and the Minutes were taken as read.



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3. The President, **Norman Gifford MBE** then moved on to Item 3.

To receive the result of the ballot on the proposed rules changes and if approved in accordance with present Rule 25.1 to apply the revised Rules with immediate effect once they have been notified to the regulatory authority.

A member from the floor stood up and asked "Why was there such a rush and a hasty postal vote – only 1 year to qualify for the Board, does this reflect the members love for the club and game, doubling of suspension period with still no independent appeal process, nominating committee overruling members candidates above the minimum UK law, lifetime bans with no appeal process, transfer of members powers as indicated by the gentleman over there, Richard Coles, Neal Radford and Peter Jewell being dismissed from the Board.

(In fact Neal Radford resigned.)

The Chairman then stood up and thanked the member for his points and said the panel would be happy to discuss these points at the end of the meeting.

The member said there was a lot of dissatisfaction within the club and it should be discussed now.

The Chairman went on to say that he would like to announce the results of the votes so that everyone could understand what the majority of members had voted for.

He then stated on record that 2,792 ballot papers were circulated to qualifying members 21 days prior to the AGM. The ballot requested the members to vote for or against the proposed rule changes as detailed in the 2018 proposed club rules document dated Thursday 22nd February 2018 which was posted with the ballot paper. All votes had to be posted to Quality Solicitors Parkinson Wright, with the count carried out by Bishop Fleming Accountants. Bishop Fleming were instructed not to count any ballot papers that do not satisfy the security arrangements that had been agreed prior to the papers being circulated.

The Chairman then declared the results of the ballot are as follows:

For	1,100
Against	57
Spoiled/Late papers	11

I would therefore like to declare that the motion to adopt the new club rules as passed. The new rules will take effect following submission to the Financial Conduct Authority. This is likely to be within 7 days of this meeting.

This process was approved by the Board and the view is that this most important piece of work of updating our rules was agreed by the majority of the members and the way we were able to get this result was by having the ballot and as you can see from this result the majority of members want these rule changes and have approved them.



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I would like to follow on, we have been discussing new rules for the past 3 years – we have just had an update from Gordon Hollins from the ECB on how we need to have our rules up to date and fit for purpose, and I believe we are now in this position.

Should there be any further questions with regard to the new rules, David Exall (Vice-President) has generously offered his time to respond to these via the rules@wccc.co.uk email address.

The Chairman then went on to thank **Andrew Manning-Cox, David Exall** and **Jon Graham** for all the hard work they have put in to get these rules sorted, together with The Supporters Association and our VP's for their support and effort in bringing this up to standard and obtaining approval.

A member asked general questions of the rules and if the existing members had been asked to contribute to the new rules.

The Chairman confirmed that the people mentioned and thanked previously, had spoken to members on behalf of the Club and this was the result.

A member then asked if this could be brought up in AOB.

It was agreed that it would be discussed later in AOB.

The Chairman agreed and then handed back to The President for item 4 on the Agenda.

4. PRESIDENT'S ADDRESS:

Norman Gifford – President

Said what an honour it had been to serve the club and a real bonus for him was that the club had managed to fulfil its ambition to get back into Division 1 and it has been fantastic to be associated with that. It's been a super cricket season. We did brilliantly in the 50 over - not so brilliant in the 20/20 but the County Championship was fantastic! The highlight was going to Trent Bridge. They were a very good side, but we played some of our very best cricket. This proved that we really do deserve our position in the 1st Division. Well done Joe!

One of the other enjoyments for me is going to see the Academy boys playing, there are some really talented players coming through and if you get chance to go and watch them, you really should go – you will be delighted to see some of the talent that is coming through. **Elliot Wilson** has done a magnificent job with them and should be congratulated.

I want to wish **Kevin Sharp** all the very best and to wish both him and **Joe Leach** good luck for the coming season.

He went on to say that without wishing to pre-empt the financial report, the club has achieved great things off the field too and we all look forward to even more success on all fronts in 2018.



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The President then went on to invite **the Chairman** to speak to the Annual Report and reminded members that any questions should follow the formal proposal of the Annual Report and after presentations from the Vice Chairman and Head of Audit.

5. CHAIRMAN SPEAKS TO ANNUAL REPORT:

Stephen Taylor – Chairman

Said that he would like to draw members' attention, only to matters contained in the Report and would like to share the report with the **Vice Chairman, Tim Curtis** and **Fanos Hira, Head of Audit**. He asked for all questions to wait until the end.

He welcomed everyone and said that it feels like an amazing era for the club both on and off the field. The squad can look forward to Division 1 Cricket in the County Championship. The business side can build on solid foundations for future growth. From a commercial point of view to top the North Group and to get to the semi-final of the RLODC and secure a home tie was brilliant and delivered a significant and welcome income.

The team under Joe's Captaincy and in a new era of coaching team of Kevin Sharp, Alan Richardson and Alex Gidman at the helm, the success of the previous regime is in the history books and we must move one. Cricket has changed and is changing massively. The new coaching team will bring a fresh approach and will be looking for more tangible signs of success. I am sure the players, coaches and support staff cannot wait for the season to start and build on the success. There is a special buzz around and I think we can build on this for the future.

We are not yet where we need to be off the field but we do now have more structure and a clearer understanding of what our customers want and the standards required. There are some important projects to be delivered this year. A new marquee and a new club shop which has come about with help from the Supporters Association. We are hugely thankful to the Supporters Association and grateful for their ongoing support. I would personally like to say thank you to the Supporter's Association for helping us with these projects.

We ran multiple outdoor events last year and learned valuable lessons. We have one concert this year POPfest on Saturday 30th June 2018 – this will be our 5th concert and I do believe we can do this well, now and for the future.

The Chairman then thanked **Tom Scott** for his efforts and welcomed our new CEO, **Matt Rawnsley**.

Finally he thanked everyone that is involved with the club especially our current board for their professionalism, commitment and help over the last year. It has been a challenging year with substantial change which we have had to manage.



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Cricket Update – Tim Curtis – Vice Chairman

As we reflected in October on the season finished, we congratulated ourselves, judging 2017 as a resounding success, the T20 campaign had gone awry, but the RLODC performances leading to a home semi-final and winning the 2nd Division Title were significant achievements.

By mid-way through November the landscape had changed and this in part has made this off season a very busy one. Now in the spring time of the year we are looking forward to the new season. We do not forget the past and what has been achieved but we must and do move on.

2017 successes are well documented in the Annual Report and it was gratifying to see early success under Joe Leach's captaincy. All parts of the team were working well notably in the group stages of the RLODC and tight matches were won. This phase of the season came to an abrupt end coinciding with the departure of Tom Kohler Cadmore. The whys and wherefores of this can be argued around the conflicting motivations of loyalty and personal ambition. What cannot be ignored is the seismic shift in results. A team that had been combining well had lost a cog and was no longer working. For a county that prides itself on teamwork, here was clear evidence, in its absence, of how teamwork, and confidence in the team, are so important and can be so fragile.

How often does luck play a part in restoring confidence? The wonderful win against Kent had hinted at a revival and then came the news that John Hastings' season was over. He had been seen as a good overseas signing: available all year, strong personality, a hit the deck bowler with good one day skills as evidenced by his selection for Australia's one day squad. However, Hasto struggled, especially with the ball in one-day cricket. Perhaps he had returned too soon from his off-season knee operation. Whatever the reason, he was now injured and we needed a new overseas. Enter Ravi Ashwin and that amazing conclusion to the season. How pleasing it was to hear Ravi talk of how much he enjoyed the dressing room. And these were not idle platitudes. This was a high profile, well-travelled international star talking warmly of a friendship and togetherness in this team which made him want to return.

Let's not forget, though, in talking of luck, Daryl Mitchell's seven centuries, Joe Leach's 69 wickets, the all-round excellence of Ed Barnard and Ben Cox, Joe Clarke's two hundreds in that win against Kent, Brett D'Oliveira's 900 runs and ability to gain a wicket with a run out and the cutting edge given to the attack by Josh Tongue's height and pace. Josh's durability in his first full season was testimony not only to his own hard work but to the skill and efforts of Ben Davies and Ross Dewar in our Sports Medicine Department. They are very much part of the unseen team that enables success on the field. In this respect, we would also like to commend the unstinting enthusiasm, good nature and dignity with which Mick Kohler-Cadmore conducted his duties throughout his time with the club.



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Ravi Ashwin's success is the latest example of the impact an overseas player can have on a team's success. We are unable to confirm at this stage as to whether Ravi will be able to make good on his desire to return to Blackfinch New Road in 2018. In his place we have recruited Travis Head, except for when he joins the Australian one-day squad in June and the final 2 championship matches. We believe we have recruited a talented young batsman who is hungry to prove his ability in all formats and, as captain of the BBL winning Adelaide Strikers, brings skills and experience of winning to our white ball cricket. Steve Magoffin's return to Blackfinch New Road, together with the emergence of a crop of young fast bowlers, has enabled us to change our focus for our overseas recruitment.

In those final 4 championship matches we had a team comprising 10 academy players plus Ravi Ashwin. Much praise is rightly due to Elliot Wilson and his team of coaches at the Academy for this success and for the stream of Worcestershire players gaining junior representative honours. The quality of the work undertaken in the academy has been recognised by the latest ECB academy audit and Dillon Pennington is the latest academy graduate to receive a full contract following his success at the U19 World Cup. However, we are not averse to recruiting elsewhere. We made no secret of our pursuit of Sam Northeast as we sought to address the immediate lack of depth in our batting resources. This is something that the players themselves welcome as they seek to be a competitive team at the top level. We will continue to develop our own talent whilst actively seeking out players who could add value and quality.

Recruiting a new Director of Cricket or Head Coach was a different challenge. Whilst a change in personnel would inevitably bring change of some kind, we also wanted to ensure continuity. Kevin Sharp not only offers this continuity, but his promotion has been welcomed by the players who enjoy his openness and appreciate his technical knowledge. Subsequent movements now see Alan Richardson and Alex Gidman completing the coaching staff for the first class squad. All three know and love Worcestershire, but all three also bring experience of different playing environments. We are grateful for the immense contributions of those who have gone before them and look forward to developing on those foundations under our new coaching squad.

One change that had already been agreed was for the Head Coach to report directly to the CEO. With Matt Rawnsley now in place, the wisdom of this move becomes even more apparent. They form the axis that will drive the cricket side of the business. Additionally, the Board have ratified the establishment of a cricket steering group comprising the CEO, Head Coach and two Board members to oversee cricket decision-making. We are fortunate to have a CEO who combines knowledge of the game at all levels with a proven track record in business. There has been a great deal of change this winter. Now we move on, well-positioned to achieve our ambition of establishing ourselves in Division 1 and challenging in all competitions.

Before I hand over to Audit Chairman, Fanos Hira, who will present the financial report, I would like to reiterate the club's statement regarding Steve Rhodes that "The club would like to thank Steve Rhodes for his 33 years as a player, coach and Director of Cricket. We wish him well for the future."



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We will not be taking any questions in AOB regarding the departure of Steve Rhodes or the suspension and ongoing court case involving Alex Hepburn - both for legal reasons.

Finance Report – Fanos Hira – Audit Chairman

Good evening Ladies and Gentleman

2017 results I believe show strident, impressive gains, and a strong platform for Matt and his team to build on in the coming years. That's testament to all the great work put in by the whole team under Tom Scott over the last two years. It's not been easy; however there's been quite simply excellent overall progress.

Of course there are areas to work on in the coming year and challenges ahead...however before I go into the details of what's occurred, I'd like to provide you as a means of introduction, a little about who I am, and more importantly how we now operate at WCCC because, there has been considerable change over the last two years, which you may not be aware of.

My name is Fanos Hira, I was asked to join the board in January 2016 – I am a FCA, I've worked in senior partner positions at large Global investment banks and now manage my own business interests. I have provided strategic actionable business advice to some of the largest companies in the world. I am very familiar with how this club operates, and I am in a position to update you fully today.

The board asked me to become Audit Group Chairman in June 2016 – from the incumbent who had been in the position for a very long time prior– I accepted the position on two conditions. **Firstly** that I met all staff at WCCC so that I could understand how things operated, who did what, who made decisions, who controlled matters, what were the risks and how was information reported – and indeed did it bear any resemblance to what was actually occurring? Did the executive or the non-executive really know what's occurring – did it have proper performance metrics (KPI's in any other world) to judge it's performance, did it adequately plan and budget. **Secondly** that the club would have to adopt Financial Reporting Council Guidelines as to how Audit Committees function – that is essentially best practise as to how any organisation operates, in particular with respect to openness, disclosure, planning and reporting of results not least to you all as members- so you can get a real picture of what is happening. This encompassed all sorts of areas, including governance and indeed whistleblowing – standard best practise to protect the interests of your club, our club for generations to come...from anyone. It has been a considerable WIP.

We all, on the current board take our responsibilities very seriously. Rest assured we have a very low tolerance for poor corporate governance.

Which leads me to results...



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You may have noticed that how financial results are reported in your AGM document has changed. We've presented the last three years' results – and we've taken all the figures solely from Audited accounts see pages 33-37 – intentionally - where any additional analysis has been presented then it's made clear to you from page 38 onward. That differs to what has been presented to you in the past. In the past there has been, in some cases an arbitrary interpretation and presentation at the AGM of statutory results. We've not done that – straight extracts from audited accounts and where it differs we'll make that clear to you.

We've done this to aid your understanding of what really is happening at WCCC on an underlying basis. I spoke at the last AGM and explained that there really was no point anyone standing up here puffing their chests out and presenting a hearty profit – when that wasn't quite clearly reality.

Last year at the AGM, I used 2015 results as an example. Rather than a statutory profit of £182,412 as reported in the AGM document, the harsh reality was that this included (and you couldn't work it out from the AGM document) a rather substantial one-off sum of £364,033 received from a miss-selling bank claim – therefore the truer picture is that the business made a loss of £181,621 in 2015 – you as members needed to know that – not least because at the time the club had c. £5.56 million of debt to service – and it wasn't making a profit it was quite obviously making an underlying loss.

Debt has been an issue for this club for quite some time and has risen dramatically in the past years, reaching £5.70 million at the end of 2014 from £3.59million in 2012 (Sep) – principally from historic underlying losses and investment in facilities (without adequate utilisation of its spaces) – for example at the board meeting in December 2013 – years before I joined, the board approved a recommendation by the former FD, and the previous audit chairman – to raise £600k possibly more, as quickly as possible to keep the club afloat (for short term immediate cash-flow needs) by offering three year loan notes at a rate of 7 per cent on an unsecured basis. The club actually raised £900k. This was unanimously approved by the board – understandably because it needed to raise the money to keep the club afloat...very quickly. I and many others were approached and lent the club funds on an unsecured basis to keep the club in business. Without which the club would have folded, hence the necessary action on debt by the board.

I say all this because things are different now. I joined the board in January 2016 - many things have changed over the last two years – we now have proper weekly cash-flow forecasts, we now have proper KPI's to judge the business. Things that simply didn't exist before. Planning, accountability and transparency is now much improved and it needed to on many levels. We also now as a club pay VAT on time, we also as a club are actually paying tax this year...you can't say that occurred three years ago. Things have demonstrably changed and quite obviously improved...oh and debt levels thankfully are now at last falling – from a level of £5.7 million in 2014 to £4.9 million at the end of 2017.

A lot of this is down to this current board which has had many factors to deal with in the last year – I'd like to take this opportunity to introduce you to Sarah Gluyas who joined as finance manager – Sarah joined in July this year – she's already made a very significant contribution to this club in the short period she's been here which I'll come back to later.



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Sarah is an FCCA, holds a first class degree in applied accounting – and has many years' experience in a variety of sectors (industry, banking, construction and manufacturing). Moving on, similarly 2016 results showed a supposedly hearty profit of £428,673 – however this included an amount of £0.5million as a one off from the ECB – nevertheless the underlying loss had reduced to £71,327 an improvement of £110,294 from the previous year's loss of £181,621. So that was clearly encouraging.

I just wanted to provide that background as it's important you know as members what's gone on and more to the point the enormous work that's occurred to drag this club by your current board and the executive into the modern age or indeed dare I say it the real world...

Let's now finally focus on 2017...

The statutory results for the year to December 2017 are a profit of £449,426 – so if you wanted to puff your chest out – now is the time to do it. Which we won't, again this includes a one off payment of £0.5mn from the ECB that is not expected to be repeated in 2018 – last year we received £2.5m from the ECB this year we expect to receive around £2.0m – essentially only modestly above the level received in 2015 – see note 36.

So removing this exceptional payment, the underlying loss for 2017 is £50,574 (in 2016 it was a loss of £71,327 and in 2015 it was a loss of £181,621). So in 2017 an underlying improvement of £20,753 but still a loss – see page 38 of your document.

On the face of it that's not particularly great however it really is when you stop to consider the following:

1. Overall wages rose by £473,734 in the year (of which Players and cricket wages have increased by £406,842)
2. That's a material improvement in operational performance (£494k or approaching £0.5m) to fund principally player spend...we are after all a cricket club...well done to the management team.
3. How has this **operational improvement occurred** – from many sources...
 - a. **Memberships incomes** are up £40,235 approx. 10% - we guided to that at last year's AGM as we had good visibility due to when renewals occur – early indications are that these should be up again modestly fingers crossed. That's a pleasing result.
 - b. **Gate receipts** are up £147,726 – not just because the players were superb in getting to the semi-finals which account for about 2/3rds of the increase – therefore other games contributed too which is good to see – especially in the wider context of what's occurring in cricket with attendances.
 - c. **Catering** improved by £45,126 but things are far from optimal here – wet margins 49% v 48% not getting things right with food 56% v 66%) – part of this is Foley's where start-up costs have been included in the year - it's a good place to go – Matt and his team will need to sort out financial improvements in the coming year. Excluding the inevitable start-up losses at Foley's which have been expensed rather than capitalised catering overall would have been in profit.
 - d. **Commercial** was essentially flat – although that masks some strident commercial deals not least a long-term deal with principle sponsors Blackfinch, and we thank them for their support - although concerts overall disappointed in financial terms.



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- e. This attempt to grow has not always worked – and lessons must be learnt – Olly Murs was a success in terms of how the club reacted and dealt with 10,000 people – and made a small profit. The other two concerts if you wanted the candid truth were very poor in-terms of uptake and the consequent financial loss. The structure of concerts going forward has changed – WCCC do not now co-host – this means that it will be hugely unimpressive if a loss is made again.
- f. Debt has been re-phased and part repaid – that resulted in reduced interest charges of £37,558 in the year. Much better bad debt recovery coinciding with Sarah joining contributed £51k within months of her joining and we thank her.
- g. Cost control was also very pleasing – across many areas – to put into context these savings dwarf by many multiples the loss from either Foley’s or concerts. Overall significant savings of £134k – see it in maintenance (£25k), IT contracts (£10k), player hotels (£29k), player travel (£14k) and stewarding (£23k). There’s more to do here which Matt and his team will be tasked with.

Let’s move on to solvency or liquidity – overall debt levels totalled £4.9mn at 31st Dec 2017 – a reduction of £314,013 from the previous year, or £650,758 lower than two years ago. As we mentioned last year, there has been re-phasing of debt on lower interest rates, which results in near term creditors falling – our balance sheet reveals Net Contract Liability of £1.764m at the end of 2017 compared to £2.251m at the end of 2016 – a sharp improvement on when liabilities fall due but an area of continued focus in 2018 and beyond.

Finally, the board is confident that the steps taken in 2017 and changes anticipated throughout 2018 under the leadership of the newly appointed CEO will enable the club to focus on further reducing its debt levels, improving utilisation of its excellent facilities, reducing costs and investing in cricket for the future. There is much to be cautiously optimistic about. Thank you.

The President then invited questions to the Chairman, Vice Chairman, Audit Chairman, Chief Executive, Head Coach and Captain on the Annual Report.

John Wright – Life Member

Q to Fanos Hira:-

1. Firstly you stated that we are able to meet our debts as they fall due, there is still quite a lot of debt and they are still quite heavy? So are we able to meet our debts?
2. What is the anticipated life expectancy of the building.

John went on to say - Thank you very much for this year’s financial report and for the care with which you explained it to us.

Answer:

1. FH – We are comfortable with the going concern work we are doing and so are the auditors. This year the debt is considerably lower. We have very detailed forecasts now which are very useful for planning purposes.
2. SG - Depreciation – is quite a technical issue, all assets need to be considered for depreciation and the value is accorded along their life span. The audit committee have reviewed all assets and have looked at the amount spent on maintenance of the



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buildings to increase their life expectancy and from a depreciation point looking at the value that is stated in the accts for the whole site and the split of what the value of the

land is and the value of the buildings. The value of the land is quite a significant part of the value of the whole assets in the financial accounts and that depreciation wasn't really a factor at this particular time.

Richard Heading:-

Q to Fanos Hira (passed to Sarah Gluyas)

1. Share capital in relation to members at 5p a share – are we losing newer members or retaining them?

SG: It is related to numbers of membership and the types of membership and which are included in that number. T20 season passes dilutes the figure.

RH: So have we lost people or are we retaining members?

FH: If you give us your email address we can go in to this in more detail, but the quantity of members has actually risen both for 2017 and 2018.

Dave Baker:-

Q to FH -

What are the actual KPI's and targets that you've got to reduce the debt over time?

FH: The first thing we are trying to do is to break even. Going forward, there is the promise from the ECB of £1 million from the World Cup 2019, and some clubs have already been borrowing against this amount. We will be competitive in the market with our players but a key target must be that the debt level has to reduce remarkably. This is being reviewed with the new CEO in the next few weeks.

WITH NO MORE QUESTIONS, THE PRESIDENT PUT FORWARD THE ANNUAL REPORT AND ACCOUNTS TO THE MEETING FOR APPROVAL:

This was seconded by Meriel Harris and another member who thanked both Tim Curtis and Fanos Hira for their very clear reports.

The members unanimously approved the Annual Report and Accounts.

6. Election of President

The President handed over the meeting to the Chairman at this point.

To elect a President for the forthcoming 2 years. Your Board recommends the re-election of Norman Gifford MBE

The Chairman said that it gave him great pleasure to propose the election of a true legend of the club, Norman Gifford MBE as President of Worcestershire County Cricket Club for a further 2 years.



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This was seconded by Tim Curtis and Meriel Harris (Board Members) and the Resolution was carried with no one dissenting.

Norman Gifford:

Thanked everyone and said he'd enjoyed being on the Board. He wants to push for 2nd Xi Cricket to be played at New Road and he will keep pushing for it. He would also like the opportunity to allow Elliot Wilson and the Academy to play at least one game at the County Ground.

7. Confirmation of Additional Directors (Non-Executives)

The President then invited the **Vice Chairman** to ask the Meeting to formally approve the re-appointment of **Stephen Taylor (Chairman) and Fanos Hira (Non-executive Director)**

This was seconded by Meriel Harris (Board Member) and Paul Pridgeon (Board Member) respectively and approved by all but 2 of the members.

8. Confirmation of Board Elections

The Vice-Chairman asked for approval for Messrs Pridgeon, Lord and Law to take seats on the Board as per the recent announcement on the Club Website.

1. First **Paul Pridgeon** to serve another 3 year term on the Board.

John Elliot seconded the motion.

The Vice Chairman then asked for a show of hands.

This was approved unanimously by the members.

2. **The Vice-chairman** then went on to say in addition, **Andrew Manning Cox** has been co-opted on the Board for the specific purpose of advising on the drafting of the revised rules under present rule 18.5. Members are asked to approve that as from 7th May 2018 he will become an "Additional Board Member" as defined in revised rule 17.4.

The Vice-chairman asked for 2 Seconders – **Paul Pridgeon** and **Fanos Hira** put their hands up.

This was approved unanimously by the members.

3. **The Vice-Chairman** then asked for the approval of **Mr Gordon Lord** to serve on the Board as a replacement director for Mr Neal Radford.

Following a brief bio, the members approved the appointment unanimously.



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4. **The Vice-Chairman** then asked for the approval of **Mr Richard Law FRICS** to serve on the Board as an elected Director.

Following a brief bio of Mr Law, this appointment was also approved by all bar 1 member.

9. **PROPOSAL OF A VOTE OF THANKS TO THE CLUB'S HONORARY MEDICAL OFFICERS AND SUPPORT TEAMS:-**

The President proposed a vote of thanks to Mr Andrew Pearce, the club's Honorary Medical Officer. He asked for 2 seconds.

The proposal was seconded by Stephen Taylor and Tim Curtis and unanimously approved by the meeting.

10. **WELCOME THE NEW CEO – MATT RAWNSLEY**

The President invited the CEO to say a few words –

The CEO said what an honour and privilege it was to stand as CEO and wants to make WCCC proud. He went on to say that the Board were being very supportive and he thanked **Jon Graham** for his outstanding professionalism and was very grateful for his support. This was met with a round of applause.

He then handed back to **The Chairman** to move on to AOB.

11. **ANY OTHER BUSINESS**

The Chairman asked Members if there was Any Other Business relevant to the AGM. He went on to remind everyone that this part of the meeting is not formally a part of the AGM and was at the discretion and judgement of the top table to deem if the questions were appropriate.

A member stood up and wanted to say what a fantastic job **Tim Packwood** and his team had done to get the ground ready

All agreed.

The Vice-Chairman apologised for not including them in his report earlier.

Another member stood up and asked "How did a Life member come to be banned?"

The Chairman confirmed that this is a legal matter and cannot be discussed at this moment in time.

Richard Heading – Member: Said that with regard to the new rules, surely if the proposed rules had been sent out for comment rather than simply a vote, it would have made it more democratic?



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David Exall – VP : Responded by saying that he was glad we chose to do it this way – a lot of groups of people were included and judging by the result, we couldn't have got it all wrong. There are always lessons to be learned. He went on to thank those that did communicate with the drafting team and went on to state that minor tweaks and amendments would not necessitate further endorsements by the membership for approval. He confirmed that it was and still is, a "living document" and things change all the time and the rules should be reviewed regularly.

Huge round of applause in support.

Norman Gifford – President: Thanked the PCA for setting up a stair life to assist Roy Booth, one of our more senior VP's who has recently been struggling to walk.

Applause.

Martyn Price – Life Member: Surprised that Steve Rhodes has only had a very brief mention – we should give our thanks to him and give him a hearty round of applause.

All agreed and there was a huge round of applause.

The President then formally closed the meeting by thanking members for attending and wishing everyone an enjoyable and successful 2018 season.

Signed *Fangstone*

Dated *26/11/2018*