



2019 ANNUAL REPORT



WORCESTERSHIRE COUNTY CRICKET CLUB | BLACKFINCH NEW ROAD | WORCESTER | WR2 4QQ
WWW.WCCC.CO.UK





Dear Member,

The Annual General Meeting of the Club will be held on Tuesday 31st March 2020 at 7.00pm in The Graeme Hick Pavilion at Blackfinch New Road.

Free car parking is available on the ground.

ANNUAL GENERAL MEETING 2020

1. Apologies for Absence
2. To confirm the Minutes of the Meeting held on Wednesday 20st March 2019
3. President's opening address
4. To receive and approve the Annual Report on behalf of the Board and the Statement of Accounts that accompany this notice
 - a. Chairman's Remarks – Mr Fanos Hira
 - b. Finance Report – Mrs Sarah Gluyas
 - c. Cricket Report – Mr Alex Gidman
5. To re-appoint Mr Cecil Duckworth CBE as President (in accordance with present rule 14)
6. To seek the approval of the Meeting for the re-appointment of Mr Fanos Hira and Mr Andrew Manning Cox as Non-Executive Additional Directors for 2020/2021 (in accordance with present rule 17.4)
7. To seek the approval of the Meeting of the appointment of Mrs Emma Hallam as an 'Elected' Director as recommended by the Board replacing Mr Gordon Lord who resigned from his position due to relocation (in accordance with present rule 17.5)
8. To seek the approval of the Meeting for the appointment of Mr David Manning as an 'Elected' Director as recommended by the Nominations Committee (in accordance with present rule 17.5)
9. To note the Co-option of Mrs Elaine Chandler in an advisory and non-voting role in accordance with present rule 17.14
10. To admit Mr Tim Curtis and Stephen Taylor as approved by the Board as Honorary Vice-Presidents in accordance with present rule 16.1
11. To admit on the recommendation of the Board, Ms Meriel Harris as an Honorary Life Member (in accordance with present rule 7.10)
12. To propose a vote of thanks to the Club's Honorary Medical Officer – Mr Andrew Pearce
13. To receive any other business that the Chairman of the Meeting shall give permission to be raised and discussed (in accordance with present rule 27.5)

2019 CHAIRMAN'S REPORT

BOARD OF DIRECTORS 2020 (Subject to confirmation at the AGM)

Chairman
Fanos Hira FCA

Vice Chairman
Paul Pridgeon

Company Secretary
Sarah Gluyas

Elected Non-Executive Directors
Paul Pridgeon*
Richard Law
David Baker
Emma Hallam
David Manning

Additional Non-Executive Directors
Fanos Hira
Andrew Manning Cox

Co-opted Board Member
Elaine Chandler

*Former player

OFFICERS OF WORCESTERSHIRE COUNTY CRICKET CLUB 2019

President
Cecil Duckworth CBE

Patrons
Viscount Cobham, The Rt Rev'd John Inge, Bishop of Worcester, The Very Rev'd Peter Atkinson, Dean of Worcester, Mr Cecil Duckworth CBE, Baron King of Lothbury, KG, GBE

Chairman
Fanos Hira FCA

Vice Chairman
Paul Pridgeon

Chief Executive: Matthew Rawnsley (to 25/10/2019)

Head Coach
Alex Gidman

Captains
Joe Leach & Moeen Ali

Honorary Life Vice-Presidents
John Chadd, John Elliott, David Exall, Duncan Fearnley, Mike Gilhooley, Jack Randall, Peter Seward FCA, Doug Slade, Peter Radburn, Dave Broughall, Martyn Price, Norman Gifford MBE

Honorary Life Members
Grace Fuller, Graeme Hick MBE, Phil Neale OBE, Rev'd Michael Vockins OBE, Tim Curtis, Stephen Taylor

NOTES

1. ADMISSION TO AGM. Members of the Club whose subscriptions for 2020 have been paid (and also Members whose subscriptions for 2019 have been paid) will be admitted and Members may be asked to produce their 2020 or 2019 Membership card to gain entry to this Meeting.
2. MINUTES. In accordance with established custom, copies of the Minutes of the last Annual General Meeting are not sent to Members. The minutes are available at our website www.wccc.co.uk, and available for inspection by Members at our ground during normal office hours.
3. CAR PARKING is available on the ground and the Tom Graveney Lounge bar will be open.

My first full season as Chairman has been an enjoyable one, with many highs and challenges. It has been a pleasure getting to know as much about our Club as possible, how it operates, the personalities, all staff/players and all other aspects that make WCCC quite so special and unique. I am confident that we are in a very strong position to compete, grow and develop irrespective of whatever nature throws at us – which of late has been really quite considerable.

Cecil Duckworth in his first year as our President has, as we expected, been a calm voice of professionalism, experience and wise counsel. A particular thanks must also go to our Vice Chairman, Paul Pridgeon who has worked effectively and tirelessly chairing the Cricket Steering Group.

All Board members have contributed hugely for which I am very grateful. It is pleasing that new Board members have also added expertise in a very short period of time. David Baker deserves special thanks for his work on managing the tenders for much needed IT improvements at WCCC. As does Richard Law for his forensic approach to land and insurance matters.

Emma Hallam has already brought a wealth of credible, commercial experience to our Board, having been co-opted last year. The Board recommends that she be appointed as an Elected Director in accordance with rule 17.5.

Elaine Chandler, has previously held senior HR roles at Worcestershire County Council, and is currently head of HR at Universities and Colleges Admissions (UCAS). She has helped us in the short period that she has been co-opted on to the Board per rule 17.14.

The Nominations Committee recommended David Manning become a Board member and appointed as an Elected Director. David has a long-standing highly-constructive relationship with WCCC, helping establish satellite academies and is currently the Chairman of the Birmingham and District Premier League. He also has 30 years of experience in financial services and senior management roles within leading UK insurers.

We thank Meriel Harris for her long-standing commitment to our club as she stands down from the Board having reached her maximum term. Meriel joined our Board in October 2003, and I am really pleased that the Board unanimously recommended that she be appointed an Honorary Life Member.

I am pleased that the Board also unanimously approved the recommendation that Tim Curtis and Stephen Taylor become Honorary Life Vice-Presidents.

Finally, our Members overwhelmingly approved (by 95%) our new constitution in 2018, which was adopted by the FCA in 2019. This is a 'living document' which may need constant review as the modus operandi of the club changes.

A REVIEW OF 2019

1. Cricket – WCCC Performance

In the last two years we have completely reset our expectations. Our aim is to consistently reach finals and hopefully win them, as well as becoming a sustainable first division side. We have clearly not achieved all our goals in 2019.

With respect to white ball cricket, whilst we did not emulate the achievements of 2018 – when we won the T20 Vitality Blast and reached the semi-finals of the Royal London One-Day Cup – we came very close.



On the pitch some of our white ball performances have been exceptional; convincing homes wins against Durham in T20, our quarter-final away performance against Sussex Sharks and our win against Notts Outlaws in the semi-final at Edgbaston will all live long in my memory. We came agonisingly close to creating history by retaining the Vitality Blast trophy, however we were pipped by Essex, who were worthy winners. We also lost in the quarter finals of the Royal London One-Day Cup to the eventual winners Somerset.

We were pleased to see our players and staff getting deserved International recognition, with Pat Brown and Sarah Glenn achieving full call-ups to add to Moeen Ali's sustained success with England. Ben Davies, our Head of Science and Medicine, travelled with England Lions to Australia. We were also pleased to see Ben Cox get

called up as a replacement to this England Lions squad.

We take pride and will continue to focus on developing our own talent. More than half of our squad has been capped since 2017, and in 2019 we awarded new caps to Jack Haynes, Josh Dell and Adam Finch. In 2018 it was to Dillon Pennington, Ben Twohig, Alex Milton and Ollie Westbury. Pat Brown and Josh Tongue were capped in the previous year. We anticipate substantial increases in Academy spend in this coming year, emphasising our commitment to developing our own talent, wherever possible. We are no longer constrained and have ambitions to excel, meaning we will look to bring in players if and when necessary.

Our red ball performance disappointed us all – we had targeted promotion and we failed to achieve that. Our goal was - and still is - to become a sustainable first division red ball side. For us to achieve this, we've clearly more work to do.

On the face of it, it could be argued with some candour, we've had a large challenge for a long time. In 2015 we were relegated from Division One, in 2016 we did not get promoted. In 2017 due to a strong finish to the campaign we were promoted. Just as the table in 2018 when we got relegated didn't lie, neither does the table in 2019 when we finished a disappointing 9th. In the last five years we have won only 23 out of 74 games

There are no excuses for 2019 performance but the path to achieving any goal is rarely linear and not immediate especially in sport. The Cricket Steering Group ("CSG") led by Paul Pridgeon, have reflected and been very self-critical. There have been changes and the expectation and hope is of improvement in the coming year. The changes made are widespread and are being addressed and managed by Alex Gidman, Head Coach (in only his first season) and his support staff.

The appointment of a dedicated Second Team coach, Kadeer Ali, in October 2019 is an important development for us at WCCC. We have expanded the role of our Sports Psychologist, Camilla Henderson, and also hired additional strength and conditioning support. Elite sport has many challenges and we at WCCC are fully committed to the physical and mental well-being of all our staff.

Perhaps one of the key roles of the CSG is to retain and attract new talent. We've recently extended contracts for Joe Leach, Daryl Mitchell and Pat Brown. Whilst we are hopeful of more contract extensions shortly, we are comfortable with the contractual position for all our current players. We have also attracted talent: Hamish Rutherford, bringing continuity and consistency, returns for all formats for the whole season, Jake Libby joined

us from Nottinghamshire, and Ashton Turner is with us for the Vitality Blast campaign.

2. Dealing with flooding/weather

2019 was not helped by the disruption caused by flooding. Whilst regrettably these issues are not unprecedented, the increased regularity, on the face of it, is of concern. Since the end of October 2019 our ground, at the time of writing, has been under water for 62 days. Since 1899 there has only been three occasions that we have flooded five times in a calendar year - in 2007, 2012 and 2019.

All three examples of five floods involved a summer flood, which is particularly costly and challenging. We moved to Kidderminster Cricket Club ("KCC") at short notice and played two County Championship games against Sussex and Derbyshire last year. Both away teams were complimentary of how KCC coped and we at WCCC were also very appreciative. We recognise that there is scope to improve our offerings to members and supporters when we are forced to move, and the club has been working closely with KCC, especially in terms of seating, transportation and marquee access. KCC have been excellent partners and we are delighted to have extended and deepened our relationship with them for 2020 and 2021.



In early January 2020, the working assumption was that our first County Championship game against Sussex on 25th April 2020 would still go ahead at home. Sussex were not able to swap our fixture to their ground. Having endured two floods already in 2020, our first game will now be at KCC.

The financial implications of a summer flood are significant – we estimated the cost in the region of £250,000 for the move to KCC. We were grateful to the ECB for assisting us when required in 2019, as we are of offers of help from other counties. A flood in the off-season has a limited impact – we estimate this to be in the region of up to £60-70,000, principally in clean-up costs. New flood policy procedures implemented in November 2019 reduced our exposure. It is important to differentiate between floods that occur during the season and during the off-season.

The message we would like to convey is that even during the floods, we remain open for functions – the only impact we had this year from the unprecedented levels of flooding is when New Road was closed for a day.



Whilst we are adept at dealing with flooding, and one of the highlights was how quickly we recovered to get the ground ready for the Birmingham Bears Vitality Blast game, heavy rain regrettably impacted four of our home fixtures. We insure wherever possible, and that more than mitigated the costs of ticket reimbursement and lost catering income for those fixtures.

Due to the assistance from the ECB and our insurance policies, our results were not negatively impacted by flooding in 2019. That said we cannot continue to rely upon others to assist us. As I stated last year, "I am keen under my Chairmanship that we have sufficient flexibility and reserves to make sure we are never beholden to anyone." We are close to being at that point, due to impressive debt reduction over the last three years, but not quite yet. Our focus in the next year is to mitigate the losses of flooding by making sure our cellars, retail, disability access and museum are all above the flood plain.

We need to do all we can to make sure we are a sustainable business and not impacted needlessly by poorly designed facilities below flood plains. To mitigate costs being wasted and to improve access and our facilities, we anticipate an extension to the Graeme Hick Pavilion, subject to planning. The Board is producing a comprehensive master plan for cricket across Worcestershire, as part of ongoing dialogue with the ECB and other partners.

The financial clouds of the past have now hopefully lifted via sharply increased ongoing funding from the ECB between 2020-24, as well as strategic investment pots for creating sustainable business models at First

Class Counties. Recent discussions with the ECB indicate flood lights, at this stage, are not deemed a necessity.

We recognise that many individuals in the county have been particularly hard hit by the floods in February 2020 – with around 500 homes flooded – some for the first time. Businesses have also suffered. We note, and have seen first-hand the excellent work that the Environmental Agency, the County Council, the City Council and our emergency services perform during these difficult periods all to keep Worcestershire operational. We will clean up, repair, re-seed and go again. In 2020 we will invite families impacted by flooding to our ground for free, for either a red ball or white ball game to watch glorious cricket - hopefully with the sun shining.

3. Operational performance in 2019/Restructure

Both on a statutory and on an underlying basis, we viewed 2019 commercial performance as disappointing.

As I mentioned in my last AGM report we viewed performances in 2018 as "mixed with much still to focus on". We had hoped that the additional investments made in all business areas – resulting in an overall commercial decline of £171k in 2018 - would have resulted in improved performance in 2019. We also said "operationally in 2019 budgets have been set for WCCC, which are predicated on improvements in every area". Regrettably these improvements did not occur.

On a statutory basis we recorded a loss before taxation of £89k in 2019, which is £213k worse than the £124k profit recorded in 2018. On an underlying basis our performance was more adverse. Using our management accounts, to get to underlying performance we eliminate the impact of flooding, the positive effects of reaching the Vitality Blast Finals Day, our share of gate receipts from the Sussex quarter-final and also charging members for the Australia tourist match for the first time. This enables us to compare like-for-like performance. We estimate on an underlying basis that for 2019 the loss increases to £492k which is a very sharp £627k decline in profitability compared to 2018 results.

Sarah Gluyas, our Company Secretary and Finance Manager will go through statutory performance in more detail. Our management accounts indicate that of this £627k decline, ECB income on an underlying basis declined by £249k, cricket costs increased (albeit at a sharply lower rate than in previous years) by £139k,

accounting depreciation rose by £66k with the net balance of £173k a direct result of a worse commercial contribution. This despite a very strong performance from Catering (up £113k) from principally good cost control.

There is much to be done to improve the commercial performance at WCCC – through events outside of cricket such as concerts, increasing utilisation of our facilities, car park income and sponsorship. We need to improve cost control and efficiencies. We also need to market and promote all forms of cricket played at Blackfinch New Road.



Any new commercial improvements, we feel, should not, wherever possible, be through charging members more. If anything, new commercial deals secured such as with drinks suppliers, will be passed on to our members in terms of cheaper services and offerings.

The downward commercial trends of 2019 prompted a decision to restructure; with a simplified structure with more focussed, specific roles and responsibilities.

Excluding players, there are 45 full-time employees at WCCC, in what appears to be a relatively straightforward sporting model.

The reporting structure is as follows:

- **Sarah Gluyas** was promoted to Company Secretary in January 2020, and reports directly into the Board. Sarah joined WCCC in July 2017 as Finance Manager, is a Chartered Accountant and fellow member of ACCA and AAT. She has many years of experience in a variety of sectors including industry, banking, construction and manufacturing.

- **David Hoskins** is directly responsible for all commercial activities and reports directly into the Board.

David joined us in November 2019 as Commercial Manager having been at Luton Town Football Club for 11 years. During this period he trebled commercial income, implemented business efficiencies and increased utilisation of catering.

- **The Cricket Steering Group**, chaired by Paul Pridgeon continues to report directly into the Board. This group includes Alex Gidman, Alan Richardson, Kevin Sharp and Kadeer Ali. Collectively this group makes all the substantive cricket decisions at our club.

We will continuously review matters at WCCC. Our working assumption at this stage is that we will not hire a CEO.

4. The Cricketing Landscape/Expectations in 2020

The landscape in 2020 for cricket in general and WCCC is changing.

Inspiring Generations – Cricket Partnership Agreement

At WCCC working alongside the Cricket Board, we will be launching a co-ordinated strategy for Worcestershire between 2020-24, aiming to inspire generations to discover and share a passion for cricket. This all-encompassing strategy links Community and Leagues, Professional Cricket and our facilities here at Blackfinch New Road. Our collective aims are large; to extend reach to 100,000 by 2024 (from 40,000 at present), to grow our playing base to 20,000 (from 12,000 currently), to create England players, to excel in the professional game and to boost membership to 10,000 (from 3,153).

West Midlands Regional Women's Cricket Joint Venture with Warwickshire CCC

In 2020 we will create a joint venture with Warwickshire CCC aimed at managing West Midlands Women's and Girls' Cricket. This is a partnership aimed at developing cricket alongside Herefordshire, Shropshire and Staffordshire. This is a priority for WCCC and the region in terms of reaching new audiences and inspiring more females to play and enjoy cricket.

The Hundred Commences

This year sees the start of The Hundred tournament with eight regions competing against each other. The Birmingham Phoenix team is jointly run by ourselves and Warwickshire CCC. From our own perspective we will host two women's Hundred events at Blackfinch

New Road. Much has been debated of this new competition which I would prefer not to repeat here. The key challenge for the game, or indeed any sport, is to remain attractive and relevant to existing and new audiences from other competing activities.

One of the key slides I have seen from the ECB is the expectation that all formats of cricket will grow in 2020. I hope that is the case but this needs to be supported by active marketing and promotion of all formats of the game. Seven of our players were selected for the Hundred competition which is a testament to the talent we have in the white ball format. This will create opportunities for those not selected - established players, international players, and some of our emerging talent - to demonstrate capabilities during the Royal London Cup. Your attendance at these matches and your support will hopefully add credence to those ECB slides indicating greater gates are likely for all formats. We will aim to be very competitive, led by Alan Richardson, in this tournament.

For the record and as an aside, I do not believe the Hundred is the determinant of financial success for Cricket as it is portrayed, it is merely a possible contributor. The often sighted laudable aim is to open the sport up to new audiences. The new TV rights deal secured for 2020-24 at vastly higher levels than the previous agreement (a credit to the ECB) shows that the Hundred accounts for a relatively small component of secured TV revenues (<14%) – it is however pleasing that some cricket at least will be shown on terrestrial TV.

The justification often mentioned when discussing the impact of the new Hundred competition is the additional income of £1.3mn per year between 2020-24 which all first class counties like ours are guaranteed to receive. The economics of The Hundred over this period (at least) will not support these levels of payments – it is unlikely to generate enough to pay each county £1.3mn. Therefore cross-subsidisation is occurring through other income streams secured by the ECB (of which other TV rights accounts for 86% of revenues). My calculations indicate approximately 40% of these additional payments to counties are from other ECB income.

The largest and most important component of income for the ECB and therefore for ourselves is currently through red ball, test cricket. To the purist, hopefully this supports the need and our desire to preserve this format of the game as well as the ongoing need to invest in county cricket. As an aside we do not, for the record, support a shortening of five-day test matches and have made our position known to the ECB.

Our Expectations for 2020

We are as excited about the future as we have ever been, irrespective of the overall challenges cricket and we specifically face. We finally have, as we hoped, our balance sheet under control with debt falling dramatically from a peak of £5.6m in 2015 to £4.3m at the end of 2019. We continue to believe that we have the flexibility to halve debts in the next three years.

This provides us with significant flexibility to improve everything that we do and gives us commercial and strategic options. We have a capable squad of players with an enviable mix of international, emerging and established talent. We have an expectation to compete in all formats of cricket and we are hopeful of achieving the same in the years to come.

It will be a very interesting period ahead, thank you once again for your support.

Fanos Hira FCA

4th March 2020

FIRST TEAM REPORT

County Championship

The 2019 County Championship season was a very challenging campaign, which resulted in a disappointing final league position. The huge positive from this was the harsh learning curve that we as coaches, and players have had to come to terms with. We accepted that we are not as strong a red ball team as we thought, and a huge amount of work needs to be done to improve, which started in winter 2019.

After a promising start to the 2019 season, we lost our way due to inconsistent team and individual performances. Although we performed poorly in a few matches and deserved to lose, we should also acknowledge that we played very well in large parts of matches, which the players would acknowledge we should have won.

We had some challenges which were tough to deal with; losing a bowler in four matches and lack of pressure from second eleven players. This was due to a number of factors; poor weather resulting in poor wickets, the impact of the weather on our home matches, as well as injuries throughout the season.

I cannot fault the effort and attitude of the playing group as a whole. They are all very proud to play for this Club and are determined to produce improved performances in County Championship cricket.

Royal London Cup

I was delighted with the manner in which we secured a quarter-final place in the Royal London Cup. We played some outstanding cricket, in particular the performances against Lancashire and Derbyshire, which were two of the best team performances I have experienced. We also won some very tight matches when we weren't at our best which is a great sign of progress. We could sense and feel the confidence and belief throughout the team in those tight situations.

The players were bitterly disappointed with their under performance against Somerset in the quarter-final. But once again I cannot fault their efforts and attitude throughout a highly competitive tournament.

Clearly the 2020 season will be a really exciting opportunity for many of our players, who will be desperate to play and prove to themselves.

Vitality Blast

Once again an amazing competition in which the players came so close to creating history. I'm sure we were all very proud to watch the team play some outstanding T20 cricket.

We showed some amazing resilience winning matches which we shouldn't have, in particular the group game against Durham and the semi-final against Notts Outlaws.

The group are very confident and highly skilful in this format of the game.

The winter of 2019/2020

I believe it is important to address the way we use our winter. We have put a huge emphasis on the frequency of good quality batting, and attempting to build greater strength and robustness with the bowlers.

We have done this by starting our cricket winter programme in November, compared to mid January. I should stress that this doesn't give ourselves a head start, but puts us on a par with most other counties. It is however a challenge using a school facility, which is being addressed by the creation of an indoor facility in conjunction with the University of Worcester.

We began a two year fitness goal a year ago, and we are on target to achieve that, which is great credit to Ross Dewar and Ben Davies.

Support Staff

The support that the players now get is improving all the time. The recruitment of Kadeer Ali, one of the most promising young coaches in the country, has been a great addition. We have also sourced some nutritional support in an attempt to help create as professional an environment as possible. Finally, we have recruited a full time analyst for the summer and hope to be able to provide the players with more analysis for both preparation and review purposes.

I would like to personally thank all our members and supporters for your ongoing support of this team and great club. All players and coaches know how lucky we are to have such a strong support base and we constantly strive to make you proud.

Alex Gidman
Head Coach

SECOND TEAM REPORT

The season of 2019 provided excellent development opportunities for both coaches and players alike. The promotion of Alex Gidman to First Eleven Coach allowed our pathway coaches Andy Sutton and Ryan D'Oliveira the chance to expand their knowledge and experience by having the opportunities to manage and coach the team. Both did extremely well, and will no doubt benefit enormously from this exposure to the professional environment.

Due to injuries, First Eleven commitments and occasional unavailability of Academy players the selection of the team provided us with challenges that meant that approximately 45 players, including good club players and trialists, played throughout the competitions. The obvious difficulties with this is that it's hard to field a settled team and that, in turn, can provide inconsistency. Having said that, it does mean that the professionals who are in the team have to take real responsibility - which is no bad thing.

Under such circumstances it is understandable that performances throughout the season were inconsistent and unpredictable. The best team performances came in the Second Eleven Trophy 50 over competition, where the team narrowly failed to make qualification for the semi-finals.

Due to adverse weather conditions and days lost, plus an abandoned four day game due to a poor pitch (away from home) the Second Eleven Championship competition proved to be quite a frustrating experience.

Our performances were steady, without being outstanding, which resulted in a number of drawn games. The most disappointing performances once again came in the T20 competition. It seems quite ironic that our First Eleven has been so successful of late in this format and yet the Second Eleven not so. Having said this, it's fair to say that we have often played games in this format with far more inexperienced teams than the opposition.

We can be very proud of the fact that we are a County that continues to provide excellent opportunities for our own young Academy players to develop through the Second Eleven opportunities and long may that continue. It's been a pleasure to see the emergence of Jack Haynes, Josh Dell and Adam Finch who made their First Eleven debuts in 2019.

Jack has also been a solid member of the England Under 19's squad and is a player of enormous talent. His match winning innings where he dominated an

experienced Yorkshire attack in the 50 over competition by making 180 not out at Kidderminster CC was a joy to watch.

Josh made significant contributions in the Second Eleven and therefore earned the opportunity to step up. He showed a determination and a desire to play First Eleven cricket and will doubt be much wiser for these experience when his chance comes again.

Adam is one of our emerging crop of young fast bowlers and has also represented England Under 19's of late. The opportunity to play a number of First Eleven games will also help prepare him for what I am sure will be a very bright future.

All of our professional full time playing staff have now played First Eleven cricket with some success, so we can move forward into the 2020 season with optimism. The squad have prepared thoroughly and I'm sure we can all look forward to some fine performances .

To finish I would like to wish our newly appointed Second Eleven Coach Kadeer Ali all the very best for the future. He has settled in well, has the respect from the players and will provide a solid foundation for our players to develop from Academy through to First Eleven.

Kevin Sharp
Head of Coach & Player Development

TALENT PATHWAY (CTP) REVIEW

2019 has been an strong year with numerous pathway players featuring in the First Eleven. Jack Haynes represented England U19's and then later making his First Eleven debut vs Australia, followed by First-Class debut vs Northamptonshire.

At the start of the year we were challenged, via the ECB-led CTP review, to address several areas of our pathway provision. This included a better, and more robust scouting programme, a clearer understanding of what we are about (our DNA) and also how we can improve our coach development programme.

In 2019 our lead coaches produced more than 40 reports focussed on talent identification and the review of existing players. This more formalised approach has improved our ability to operate.

We have created a #BEST principles approach that summarises everything that we do. This includes our style of playing, the expectations of a WCCC player, our coaching style and how we support players in our Talent Pathway. All our work has been recognised by the ECB Coach Development Team

In 2019 there was notable successes, which include the Under 11's and Under 13's winning their respective Taunton Festivals.

These festivals are seen as a prominent benchmark of a strong age group and to win two out of three festivals is some achievement.

Our Under 14's won Group 2A in the U14 ECB County Cup securing a place in the A division competition for 2020. They will play the strongest five counties across the Midlands to compete for a National Championship.

The Under 15's won the B division ECB County Cup in 2019 defeating Durham in the semi-final and Dorset in the final.

WCCC had four players selected into the Midlands U15 Bunbury squad. This is the seventh year in a row we have had this number selected in this competition. This demonstrates real consistency in our player development. Of note, Rehaan Edavalath and Ollie Walker went onto represent the North in the Best of Bunbury event, with Rehaan going onto represent the best of that group in a one off game vs West Indies U15s. Harry Cooke of Shrewsbury School and Reeve Evitts of our academy were the other two representatives.

At the Super 4s, which the best Under 17 Pathway cricketers in the country, Peter Clark, Ed Bragg and Henry Cullen represented the Midlands. Josh Dickenson was also selected but was unable to participate due to a finger injury. It was pleasing to have such strong representation of WCCC players.

We welcomed the Academy playing back at Blackfinch New Road in 2019. In August we were able to take a group to Dublin to play in a series vs Ireland U17's. It was a great opportunity for the group to get away together and continue their development.

This year we say goodbye to Tony Ghaye, who is a Professor in positive psychology and who has worked in the academy for the last four years. We have built a 'best in class' approach to well being, self awareness which has been recognised by the ECB. Our thanks go out to Tony.

We are excited for 2020 which has the potential to develop further with new ECB and WCCC funding. We are confident that our framework provides a clear vision, direction and outstanding leadership to the WCCC pathway for years to come.

Elliot Wilson
Academy Coach

CLUB RULES IN PRACTICE

Members may recall that when the Rules Revision was presented to the AGM following its endorsement by a substantial majority (95%) in a ballot of members, it was described as 'a living document' which might need constant review as the modus operandi of the Club changes.

The decision of the Board to operate without a Chief Executive for the foreseeable future is one such change which requires recognition, so for the time being, at least, all reference to that post will be replaced by 'the Company Secretary or other nominated official.'

Another matter which requires attention is the various references to 'postal ballot' - used occasionally in respect of the Election of Board Members and, of course, changes in the Constitution. With ever rising costs in post, print and packing, we are, in common with other Counties, investigating the feasibility of conducting future ballots by electronic means although we do envisage, initially, a postal option being available on request .More on this next year.

Perhaps the most significant aspect of the 2018 changes was the introduction of the so called 'Nine Year Rule' whereby Board Members are required to stand down after nine years' service. The driver for this was the need to comply with the 'Code for Sports Governance' published whilst work on the rules was under way. We are pleased to report that our approach to this received the approval of 'The Financial Conduct Authority' when the Rules document was submitted for their approval although its implementation has presented practical problems.

Experience has shown that the further recommendation that the nine years should be made up of 'three terms of three years' does, in practice, cause considerable complication when applied to Board Members elected or appointed as replacement for vacancies occurring mid-term.

In order to address this complication, the Board proposes to trial a change whereby replacement directors will only begin their initial year of office once their election or appointment has been endorsed by Members at Annual General Meeting. It is thought that this may simplify the process by enabling all Board Members to be eligible to serve the permitted 'three terms' in toto.

In conclusion, we must stress that the Board is not proposing formal changes so soon after a complete re-write of the Constitution. Far better, we feel, to experiment with certain clauses, the results of which can, if proved desirable in practice, be put to the membership at a future AGM. At this stage we ask only that you note the approach we are taking.



WORCESTERSHIRE COUNTY CRICKET CLUB LIMITED &
WORCESTERSHIRE COUNTY CRICKET TRADING LIMITED

CONSOLIDATED ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2019

The consolidated accounts for the year ending 31st December 2019 are extracted from the audited accounts of Worcestershire County Cricket Club Limited and Worcestershire County Cricket Trading Limited.

The accounts for both of these entities were prepared and audited by Bishop Fleming LLP. Copies of the full signed audited accounts are held at the club's offices and are available for inspection throughout the year.

Copies are also available at the AGM should anyone wish to see them after the meeting.

COMMENTARY

The 2019 financial year for Worcestershire County Cricket Club reports lots of disappointments, including no growth in income and reducing membership numbers, resulting in the statutory financial statements reporting a loss for the year of £82,000. Deduct the one-off extra money received from the ECB for the Cricket World Cup and a grant to assist the summer flood impact and the underlying trading loss drops to a huge £798,000.

But there is some good news hiding in these figures as debt continues to reduce by another £572,000 to £4.3m. A much improved cash position is enabling suppliers to be paid quicker. The Club received in advance funds from the ECB that were expected in 2020 giving a boost to cash flow. In accounting terms, this has been treated in the same way as memberships renewed for the next season and is why the Deferred Income figure within Creditors due within one year has increased in the accounts.

Investment in facilities has continued with £265,000 spent on cricket and catering equipment and improving the premises. Our grateful thanks to Worcestershire County Cricket Supporters Association for donations which have enabled the purchase of new practice nets, mower, part-artificial wicket and ticket kiosk. Also to the Ladies Pavilion Teas who donated funds to enable additional glazing to be installed in the teas pavilion.

Depreciation is the reduction in value of assets over their useful life, so as we invest in assets the depreciation charge in the accounts will increase. The total depreciation charge in 2019 was £195,000 a £66,000 increase in 2018.

The Club has been able to continue increasing spend on cricket in 2019, albeit at a lower rate. Additional support staff have been employed, plus an increase in the provision of medical, psychological and nutritional advice to players.

The overall financial impact of the summer flood at £253,000 was considerable, disrupting the Sussex, Derby, Australia A and Warwickshire vs Essex matches. On top of the loss of earnings for these matches and other functions, additional costs were incurred to host fixtures at Kidderminster Cricket Club, replace water damaged goods and clean-up the ground.

The weather also adversely effected match receipts with an unprecedented four matches abandoned and ticket refunds given. Fortunately these Australia and T20 matches were insured, explaining the increase in insurance costs in 2019. The proceeds of these insurance claims totalled £213,000 and are included in Sundry Income.

Although there was no continuation of the growth seen in previous years in Catering income in 2019, a substantially increased profit was made. This was largely due to good control of costs and labour usage.

The Commercial department results are a slump in income and profit for the year. Most significantly there were no concerts or similar functions in the year to contribute financially, but also sponsorship and advertising revenues reduced by £20,000.

The pay and display car park income has remained almost static, failing to bounce back to income levels seen before the New Road flood improvement road works in Spring 2018. Alternative pricing and enforcement options are being considered to maximise opportunities here.

Membership subscription prices were increased for the 2019 season but membership renewals dropped by 5% so overall just an increase in income of £6,000.

Looking to the future, the recently agreed County Partnership Agreement sets out the ECB funding to the Club for the next 5 years 2020 to 2024. We will receive £2.725m each year, plus bonus for producing England qualified players, which will be an 85% increase in core funding compared to 2019. Improvement of spectator facilities at stadiums is a priority for the ECB and the Club will receive £1.5m over 5 years for maintenance and improvement of our ground. The third element of the new funding is a £50m Masterplan Fund set up by the ECB for all First Class Counties to apply for financial assistance with major capital projects. This has opened the door to possibilities previously thought not possible at this time and our response will require careful consideration and assessment.

WORCESTERSHIRE COUNTY CRICKET CLUB LTD COSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31st December 2019

| | 2019 £ | 2018 £ | 2017 £ | 2016 £ |
|---|------------------|------------------|------------------|------------------|
| Turnover | 5,330,842 | 5,451,836 | 5,459,875 | 4,777,742 |
| Cost of Sales | (3,484,954) | (3,564,110) | (3,172,990) | (2,382,555) |
| Gross Profit | 1,845,888 | 1,887,726 | 2,286,885 | 2,395,187 |
| Administrative expenses | (2,220,536) | (1,911,323) | (1,908,229) | (1,986,163) |
| Other operating income | 426,161 | 269,990 | 217,461 | 172,478 |
| Operating Profit | 51,513 | 246,393 | 596,117 | 581,502 |
| Interest payable and similar charges | (140,841) | (122,016) | (111,722) | (149,280) |
| Profit/(loss) on Ordinary Activities before Taxation | (89,328) | 124,377 | 484,395 | 432,222 |
| Taxation on profit on ordinary activities | 7,518 | (86,156) | (34,969) | (3,549) |
| Profit/(loss) for the Financial Year | (81,810) | 38,221 | 449,426 | 428,673 |

WORCESTERSHIRE COUNTY CRICKET CLUB NOTES TO THE ACCOUNTS

Year to 31st December 2019

WORCESTERSHIRE COUNTY CRICKET CLUB LTD CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Balance Sheet as at 31st December 2019

| | Notes | 2019 £ | 2018 £ | 2017 £ | 2016 £ |
|---|-------|--------------------|--------------------|--------------------|--------------------|
| Fixed Assets | | | | | |
| Tangible assets | 3 | 8,197,110 | 8,126,928 | 7,933,524 | 8,005,122 |
| Investments | | 15,390 | 15,390 | 15,390 | 15,390 |
| | | <u>8,212,500</u> | <u>8,142,318</u> | <u>7,948,914</u> | <u>8,020,512</u> |
| Current Assets | | | | | |
| Stock | | 26,969 | 25,898 | 35,235 | 29,828 |
| Debtors | 4 | 272,739 | 193,901 | 242,006 | 165,013 |
| Cash at bank and in hand | | 120,577 | 111,849 | 40,410 | 179,247 |
| | | <u>420,285</u> | <u>331,648</u> | <u>317,651</u> | <u>374,088</u> |
| Creditors: Amounts falling due within one year | 5 | (2,779,014) | (2,555,115) | (2,082,419) | (2,625,359) |
| Net Current Liabilities | | <u>(2,358,729)</u> | <u>(2,223,467)</u> | <u>(1,764,768)</u> | <u>(2,251,271)</u> |
| Total Assets less Current Liabilities | | 5,853,771 | 5,918,851 | 6,184,146 | 5,769,241 |
| Creditors: Amounts falling due after more than one year | 6 | (3,439,392) | (3,415,144) | (3,796,580) | (3,831,101) |
| Deferred taxation | | (70,402) | (77,920) | - | - |
| Net Assets | | <u>2,343,977</u> | <u>2,425,787</u> | <u>2,387,566</u> | <u>1,938,140</u> |
| Share Capital | | 133 | 100 | 119 | 124 |
| Reserves | | 2,343,844 | 2,425,687 | 2,387,447 | 1,938,016 |
| Shareholder Funds | | <u>2,343,977</u> | <u>2,425,787</u> | <u>2,387,566</u> | <u>1,938,140</u> |

1. ACCOUNTING POLICIES

The following principal accounting policies have been applied:

BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention unless otherwise specified and in accordance with Financial Reporting Standard 102.

BASIS OF CONSOLIDATION

The consolidated financial statements present the results of Worcestershire County Cricket Club Ltd and Worcestershire County Cricket Trading Ltd ("the group") as they formed a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

TANGIBLE FIXED ASSETS

All plant and machinery over £500 are capitalised and are held at cost, net of depreciation and any provision for impairment. Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Plant and machinery depreciation is provided at 20%, freehold property at 2% and freehold land is not depreciated.

STOCK

Stocks are stated at the lower of cost and net realisable value.

FINANCIAL INSTRUMENTS

The Group only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

PENSIONS

The Group operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations.

DEFERRED TAXATION

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the Statement of Financial Position date.

NOTES TO THE ACCOUNTS

| | 2019 | 2018 | 2017 | 2016 |
|---|--------------------------|------------------------------|------------------|------------------|
| | £ | £ | £ | £ |
| 1 Turnover | | | | |
| Subscriptions | 414,454 | 408,916 | 442,458 | 402,223 |
| Match receipts | 366,259 | 497,785 | 458,322 | 310,596 |
| England & Wales Cricket Board | 2,839,936 | 2,717,971 | 2,549,038 | 2,530,389 |
| Catering | 1,179,052 | 1,176,899 | 1,086,271 | 892,922 |
| Commercial | 433,782 | 459,158 | 466,524 | 491,362 |
| Worcestershire County Age Group (Pathway) | 97,359 | 120,214 | 83,443 | - |
| Concerts | - | 70,893 | 373,819 | 150,250 |
| | <u>5,330,842</u> | <u>5,451,836</u> | <u>5,459,875</u> | <u>4,777,742</u> |
| 2 Other Operating Income | | | | |
| Sundry income | 227,904 | 53,592 | 64,081 | 40,098 |
| Donations received | 73,942 | 94,115 | 16,909 | 8,794 |
| Car parking income | 124,315 | 122,283 | 136,471 | 123,586 |
| | <u>426,161</u> | <u>269,990</u> | <u>217,461</u> | <u>172,478</u> |
| 3 Tangible Fixed Assets | | | | |
| | Freehold property | Plant & machinery | Total | |
| | £ | £ | £ | |
| Cost | | | | |
| at 1 January 2019 | 7,905,924 | 501,477 | 8,407,401 | |
| Additions | - | 265,001 | 265,001 | |
| At 31 December 2019 | <u>7,905,924</u> | <u>766,478</u> | <u>8,672,402</u> | |
| Depreciation | | | | |
| At 1 January 2019 | 87,619 | 192,854 | 280,473 | |
| Charge for the year | 87,619 | 107,200 | 194,819 | |
| At 31 December 2019 | <u>175,238</u> | <u>300,054</u> | <u>475,292</u> | |
| Net Book Value | | | | |
| At 31 December 2019 | <u>7,730,686</u> | <u>466,424</u> | <u>8,197,110</u> | |
| At 31 December 2018 | 7,818,305 | 308,623 | 8,126,928 | |

NOTES TO THE ACCOUNTS

| | 2019 | 2018 | 2017 | 2016 |
|--|------------------|------------------|------------------|------------------|
| | £ | £ | £ | £ |
| 4 Debtors | | | | |
| Trade debtors | 159,643 | 96,953 | 117,595 | 34,797 |
| Other debtors | 205 | 14,293 | 26,825 | 26,676 |
| Prepayments and accrued income | 112,891 | 82,655 | 76,347 | 60,335 |
| Deferred taxation | - | - | 21,239 | 43,205 |
| | <u>272,739</u> | <u>193,901</u> | <u>242,006</u> | <u>165,013</u> |
| 5 Creditors: Amounts falling due within one year | | | | |
| Bank overdrafts | 157,434 | 452,916 | 538,629 | 17,638 |
| Bank loans | 216,602 | 203,896 | 203,680 | 197,123 |
| Other loans | 461,503 | 793,004 | 381,502 | 1,197,500 |
| Trade creditors | 152,095 | 322,055 | 245,674 | 317,163 |
| Corporation tax | - | - | 13,003 | - |
| Other taxation and social security | 425,568 | 276,942 | 170,287 | 312,875 |
| Finance lease and hire purchase contracts | 37,041 | 23,740 | - | - |
| Other creditors | 84,603 | 92,274 | 35,605 | 398 |
| Accruals and deferred income | 1,244,168 | 390,288 | 494,039 | 582,662 |
| | <u>2,779,014</u> | <u>2,555,115</u> | <u>2,082,419</u> | <u>2,625,359</u> |
| 6 Creditors: Amounts falling due after more than one year | | | | |
| Bank loans | 1,577,789 | 1,793,780 | 1,669,951 | 1,883,507 |
| Other loans | 1,741,684 | 1,521,460 | 2,116,143 | 1,928,150 |
| Finance lease and hire purchase contracts | 118,391 | 89,418 | - | - |
| Accruals and deferred income | 1,528 | 10,486 | 10,486 | 19,444 |
| | <u>3,439,392</u> | <u>3,415,144</u> | <u>3,796,580</u> | <u>3,831,101</u> |
| 7 Loans | | | | |
| Amount falling due within 1 year | 678,105 | 996,900 | 585,182 | 1,394,623 |
| Amount falling due within 1 - 2 years | 902,126 | 441,607 | 406,271 | 472,184 |
| Amount falling due within 2 - 5 years | 974,257 | 1,186,530 | 1,435,205 | 1,161,376 |
| Amount falling due after 5 years | 1,443,090 | 1,687,103 | 1,944,618 | 2,178,097 |
| | <u>3,997,578</u> | <u>4,312,140</u> | <u>4,371,276</u> | <u>5,206,280</u> |

ADDITIONAL ANALYSIS, NOT FORMING PART OF THE AUDITED ACCOUNTS

| | 2019 | 2018 | 2017 | 2016 |
|---|------------------|------------------|------------------|------------------|
| | £ | £ | £ | £ |
| 8 Exceptional items | | | | |
| Reported profit/(loss) for the financial year | (81,810) | 38,221 | 449,426 | 428,673 |
| Less ECB one off receipts | 716,666 | 533,333 | 500,000 | 500,000 |
| Underlying profit/(loss) | (798,476) | (495,112) | (50,574) | (71,327) |
| 9 Catering analysis | | | | |
| Sales | 1,179,052 | 1,176,899 | 1,086,271 | 892,922 |
| Cost of sales | (429,066) | (563,549) | (598,111) | (503,441) |
| Gross profit | 749,986 | 613,350 | 488,160 | 389,481 |
| Wages | (502,850) | (478,596) | (475,539) | (391,977) |
| Other overheads | (91,492) | (101,518) | (89,051) | (61,855) |
| Profit/(loss) for the year | 155,644 | 33,236 | (76,430) | (64,351) |
| 10 Commercial analysis | | | | |
| Sales | 433,782 | 530,051 | 840,343 | 642,455 |
| Cost of sales | - | (28,246) | (348,621) | (91,250) |
| Gross profit | 433,782 | 501,805 | 491,722 | 551,205 |
| Wages | (194,546) | (178,482) | (167,593) | (170,316) |
| Other overheads | (131,444) | (110,996) | (98,242) | (138,714) |
| Profit/(loss) for the year | 107,792 | 212,327 | 225,887 | 242,175 |
| 11 Cricket expenses | | | | |
| Players and other cricket staff wages net of ECB awards to players | 1,912,505 | 1,704,633 | 1,408,712 | 1,268,596 |
| Healthcare | 126,897 | 94,287 | 130,482 | 105,772 |
| Trialist | 578 | 5,249 | 3,434 | 10,368 |
| Academy | 45,851 | 17,718 | 26,092 | 30,159 |
| WCAG (Pathway) | 97,359 | 120,215 | 83,442 | - |
| Stewarding & staging | 66,984 | 71,834 | 94,116 | 108,641 |
| Ground staff costs | 121,615 | 137,466 | 144,565 | 127,212 |
| Sundry Cricket Costs | 470,127 | 442,676 | 341,215 | 359,923 |
| Total | 2,841,916 | 2,594,078 | 2,232,058 | 2,010,671 |

ADDITIONAL ANALYSIS, NOT FORMING PART OF THE AUDITED ACCOUNTS

| | 2019 | 2018 | 2017 | 2016 |
|-----------------------------------|----------------|----------------|----------------|----------------|
| | £ | £ | £ | £ |
| 12 Administration expenses | | | | |
| Insurance | 81,495 | 58,854 | 55,614 | 53,119 |
| Administration wages | 430,853 | 388,294 | 373,217 | 235,016 |
| Legal & professional fees | 40,950 | 42,127 | 72,559 | 66,635 |
| Auditors remuneration | 18,000 | 14,500 | 14,500 | 14,930 |
| Postage, phone & IT | 93,875 | 90,969 | 91,916 | 93,103 |
| Bank Charges | 28,615 | 41,372 | 42,808 | 40,368 |
| Bad debts | - | (1,737) | (26,146) | 25,038 |
| Sundry expenses & depreciation | 278,229 | 179,818 | 53,110 | 56,924 |
| Total | 972,017 | 814,197 | 677,578 | 585,133 |
| 13 Establishment expenses | | | | |
| Maintenance | 108,708 | 57,937 | 36,416 | 61,949 |
| Rates | 23,000 | 26,148 | 25,794 | 26,731 |
| Light, heat & water | 95,398 | 88,477 | 92,599 | 83,740 |
| Sundry expenses | 140,964 | 133,896 | 134,685 | 243,702 |
| Total | 368,070 | 306,458 | 289,494 | 416,122 |
| 14 Finance Charges | | | | |
| Interest payable | 140,841 | 122,016 | 111,722 | 149,280 |
| Taxation | (7,518) | 86,156 | 34,969 | 3,549 |
| Total | 133,323 | 208,172 | 146,691 | 152,829 |

SPECSAVERS COUNTY CHAMPIONSHIP DIVISION TWO

| | P | W | L | D | T | BAT | BOWL | DED | PTS |
|------------------|----|---|---|---|---|-----|------|-----|-----|
| LANCASHIRE | 14 | 8 | 0 | 6 | 0 | 34 | 41 | | 233 |
| NORTHAMPTONSHIRE | 14 | 5 | 2 | 7 | 0 | 35 | 38 | | 188 |
| GLOUCESTERSHIRE | 14 | 5 | 3 | 6 | 0 | 36 | 36 | | 182 |
| GLAMORGAN | 14 | 4 | 3 | 7 | 0 | 35 | 34 | 1 | 167 |
| DURHAM | 14 | 5 | 5 | 4 | 0 | 21 | 36 | | 157 |
| SUSSEX | 14 | 4 | 5 | 5 | 0 | 32 | 35 | | 156 |
| DERBYSHIRE | 14 | 4 | 6 | 4 | 0 | 23 | 38 | | 145 |
| MIDDLESEX | 14 | 3 | 5 | 6 | 0 | 24 | 33 | 2 | 133 |
| WORCESTERSHIRE | 14 | 3 | 7 | 4 | 0 | 20 | 37 | 0 | 125 |
| LEICESTERSHIRE | 14 | 1 | 6 | 7 | 0 | 24 | 32 | 0 | 107 |

BATTING AVERAGES

| PLAYER | P | INN | N/A | RUNS | H/S | AVE | S/R | 100 | 50 | CT | ST |
|-------------------|----|-----|-----|------|------|-------|-------|-----|----|----|----|
| HAMISH RUTHERFORD | 4 | 5 | 0 | 220 | 123 | 44 | 57.74 | 1 | 1 | 3 | |
| BRETT D'OLIVEIRA | 7 | 9 | 1 | 298 | 103 | 37.25 | 48.69 | 1 | 1 | 3 | |
| MOEEN ALI | 2 | 4 | 0 | 126 | 42 | 31.5 | 63.96 | 0 | 0 | 2 | |
| CALLUM FERGUSON | 9 | 17 | 1 | 503 | 127 | 31.44 | 44.51 | 1 | 3 | 8 | |
| RIKI WESSELS | 14 | 23 | 2 | 593 | 118 | 28.24 | 79.49 | 1 | 3 | 21 | |
| BEN COX | 14 | 22 | 2 | 531 | 100* | 26.55 | 48.1 | 1 | 3 | 38 | 1 |
| JOE LEACH | 12 | 20 | 4 | 420 | 54* | 26.25 | 60.78 | 0 | 2 | 1 | |
| ROSS WHITELEY | 10 | 16 | 1 | 391 | 88 | 26.07 | 45.47 | 0 | 3 | 4 | |
| WAYNE PARNELL | 7 | 8 | 0 | 205 | 63 | 25.62 | 50.25 | 0 | 1 | 2 | |
| DARYL MITCHELL | 14 | 24 | 2 | 559 | 139 | 25.41 | 40.83 | 2 | 2 | 18 | |
| ED BARNARD | 14 | 21 | 2 | 429 | 56 | 22.58 | 42.81 | 0 | 2 | 11 | |
| TOM FELL | 5 | 7 | 0 | 136 | 40 | 19.43 | 41.09 | 0 | 0 | 4 | |
| JACK HAYNES | 4 | 6 | 0 | 95 | 31 | 15.83 | 40.77 | 0 | 0 | 1 | |
| JOSHUA DELL | 6 | 11 | 0 | 158 | 61 | 14.36 | 31.79 | 0 | 1 | 5 | |
| CHARLIE MORRIS | 11 | 15 | 8 | 96 | 29* | 13.71 | 28.66 | 0 | 0 | 0 | |
| JOSH TONGUE | 4 | 5 | 1 | 51 | 20* | 12.75 | 49.04 | 0 | 0 | 0 | |
| GEORGE RHODES | 3 | 6 | 0 | 59 | 28 | 9.83 | 28.78 | 0 | 0 | 0 | |
| ADAM FINCH | 7 | 9 | 4 | 43 | 17 | 8.6 | 21.39 | 0 | 0 | 0 | |
| DILLON PENNINGTON | 4 | 8 | 0 | 44 | 18 | 5.5 | 36.67 | 0 | 0 | 0 | |
| ALEX MILTON | 3 | 6 | 0 | 17 | 12 | 2.83 | 29.82 | 0 | 0 | 4 | 0 |

BOWLING AVERAGES

| PLAYER | P | O | M | RUNS | W | AVE | ECO | BEST | 5 | 10 |
|-------------------|----|-------|-----|------|----|-------|-------|-------|---|----|
| JOSH TONGUE | 4 | 113.3 | 23 | 322 | 17 | 18.94 | 2.84 | 5-37 | 1 | 0 |
| CHARLIE MORRIS | 11 | 293 | 67 | 945 | 44 | 21.48 | 3.23 | 7-45 | 3 | 0 |
| ED BARNARD | 14 | 371 | 100 | 993 | 44 | 22.57 | 2.68 | 6-42 | 1 | 0 |
| WAYNE PARNELL | 7 | 157.4 | 42 | 507 | 22 | 23.05 | 3.22 | 5-47 | 1 | 0 |
| JOE LEACH | 12 | 384.4 | 83 | 1081 | 41 | 26.37 | 2.81 | 6-79 | 1 | 0 |
| MOEEN ALI | 2 | 55.3 | 10 | 210 | 7 | 30 | 37.62 | 3-126 | 0 | 0 |
| DILLON PENNINGTON | 4 | 115 | 29 | 301 | 8 | 37.62 | 2.62 | 2-92 | 0 | 0 |
| ROSS WHITELEY | 10 | 79.4 | 5 | 303 | 8 | 37.88 | 3.8 | 2-35 | 0 | 0 |
| BRETT D'OLIVEIRA | 7 | 170.4 | 22 | 556 | 14 | 39.71 | 3.26 | 7-92 | 1 | 0 |
| ADAM FINCH | 7 | 152.2 | 26 | 583 | 11 | 53 | 3.83 | 2-23 | 0 | 0 |
| DARYL MITCHELL | 14 | 34 | 7 | 79 | 1 | 79 | 2.32 | 1-20 | 0 | 0 |

VITALITY BLAST NORTH GROUP

| | P | W | L | T | N/R | NET RR | PTS |
|-----------------------|----|---|---|---|-----|---------|-----|
| LANCASHIRE LIGHTNING | 14 | 8 | 2 | 0 | 4 | + 0.755 | 20 |
| NOTTS OUTLAWS | 14 | 6 | 4 | 0 | 4 | + 0.366 | 16 |
| DERBYSHIRE FALCONS | 14 | 7 | 5 | 0 | 2 | + 0.022 | 16 |
| WORCESTERSHIRE RAPIDS | 14 | 5 | 6 | 0 | 3 | + 0.205 | 15 |
| YORKSHIRE VIKINGS | 14 | 4 | 5 | 1 | 4 | + 0.339 | 13 |
| DURHAM CRICKET | 14 | 5 | 7 | 0 | 2 | - 0.049 | 12 |
| NORTHANTS STEELBACKS | 14 | 4 | 6 | 0 | 4 | - 0.543 | 12 |
| BIRMINGHAM BEARS | 14 | 4 | 7 | 1 | 2 | - 0.467 | 11 |
| LEICESTERSHIRE FOXES | 14 | 4 | 7 | 0 | 3 | - 0.471 | 11 |

BATTING AVERAGES

| PLAYER | P | INN | N/A | RUNS | H/S | AVE | S/R | 100 | 50 | CT | ST |
|-------------------|----|-----|-----|------|------|-------|--------|-----|----|----|----|
| MOEEN ALI | 7 | 7 | 2 | 365 | 121* | 73 | 171.36 | 1 | 2 | 3 | |
| RIKI WESSELS | 14 | 14 | 1 | 461 | 91 | 35.46 | 129.86 | 0 | 3 | 9 | |
| MARTIN GUPTILL | 9 | 9 | 1 | 259 | 86* | 32.38 | 145.51 | 0 | 1 | 3 | |
| BEN COX | 14 | 2 | 4 | 203 | 44* | 25.38 | 114.69 | 0 | 0 | 8 | 3 |
| WAYNE PARNELL | 12 | 9 | 1 | 178 | 81* | 22.25 | 134.85 | 0 | 1 | 2 | |
| ROSS WHITELEY | 14 | 11 | 2 | 198 | 89* | 22.00 | 150.00 | 0 | 1 | 7 | |
| ED BARNARD | 14 | 11 | 4 | 135 | 42* | 19.29 | 137.76 | 0 | 0 | 8 | |
| CALLUM FERGUSON | 8 | 8 | 1 | 129 | 37 | 18.43 | 112.17 | 0 | 0 | 4 | |
| TOM FELL | 4 | 3 | 0 | 38 | 28 | 12.67 | 102.70 | 0 | 0 | 0 | |
| DARYL MITCHELL | 13 | 8 | 2 | 67 | 19 | 11.17 | 113.56 | 0 | 0 | 5 | |
| HAMISH RUTHERFORD | 5 | 4 | 0 | 42 | 18 | 10.50 | 135.48 | 0 | 0 | 1 | |
| DILLON PENNINGTON | 12 | 3 | 2 | 9 | 4 | 9.00 | 75.99 | 0 | 0 | 3 | |
| BRETT D'OLIVEIRA | 6 | 5 | 0 | 33 | 13 | 6.60 | 82.50 | 0 | 0 | 0 | |
| GEORGE RHODES | 2 | 1 | 0 | 5 | 5 | 5.00 | 71.43 | 0 | 0 | 2 | |
| JOE LEACH | 3 | 1 | 0 | 1 | 1 | 1.00 | 50.00 | 0 | 0 | 0 | |

BOWLING AVERAGES

| PLAYER | P | O | M | RUNS | W | AVE | ECO | BEST | 5 | 10 |
|-------------------|----|------|---|------|----|-------|------|------|---|----|
| GEORGE RHODES | 2 | 3.0 | 0 | 21 | 2 | 10.50 | 7.00 | 2-12 | 0 | 0 |
| MOEEN ALI | 7 | 26.0 | 0 | 174 | 11 | 15.82 | 6.69 | 4-18 | 0 | 0 |
| PATRICK BROWN | 14 | 51.5 | 0 | 421 | 17 | 24.76 | 8.12 | 2-21 | 0 | 0 |
| WAYNE PARNELL | 12 | 45.0 | 0 | 388 | 13 | 29.85 | 8.62 | 4-25 | 0 | 0 |
| DARYL MITCHELL | 13 | 36.0 | 1 | 231 | 7 | 33.00 | 6.24 | 2-17 | 0 | 0 |
| DILLON PENNINGTON | 12 | 32.0 | 1 | 297 | 9 | 33.00 | 9.28 | 2-26 | 0 | 0 |
| ED BARNARD | 14 | 49.0 | 0 | 416 | 12 | 34.67 | 8.49 | 2-21 | 0 | 0 |
| BRETT D'OLIVEIRA | 6 | 11.0 | 0 | 97 | 2 | 48.50 | 8.82 | 2-25 | 0 | 0 |
| CHARLIE MORRIS | 2 | 8.0 | 0 | 73 | 1 | 73.00 | 9.12 | 1-37 | 0 | 0 |

ROYAL LONDON ONE-DAY CUP NORTH GROUP

| | P | W | L | T | N/R | NET RR | PTS |
|------------------------------|---|---|---|---|-----|---------|-----|
| NOTTINGHAMSHIRE | 8 | 6 | 1 | 0 | 1 | + 0.619 | 13 |
| WORCESTERSHIRE RAPIDS | 8 | 6 | 2 | 0 | 0 | + 1.083 | 12 |
| LANCASHIRE LIGHTNING | 8 | 5 | 3 | 0 | 0 | + 0.344 | 10 |
| DURHAM CRICKET | 8 | 4 | 2 | 0 | 2 | + 0.472 | 10 |
| DERBYSHIRE FALCONS | 8 | 3 | 4 | 1 | 0 | - 0.070 | 7 |
| YORKSHIRE VIKINGS | 8 | 2 | 3 | 2 | 1 | - 0.091 | 7 |
| WARWICKSHIRE | 8 | 2 | 5 | 1 | 0 | - 0.911 | 5 |
| NORTHAMPTONSHIRE | 8 | 2 | 6 | 0 | 0 | + 0.069 | 4 |
| LEICESTERSHIRE FOXES | 8 | 2 | 6 | 0 | 0 | - 1.313 | 4 |

BATTING AVERAGES

| PLAYER | P | INN | N/A | RUNS | H/S | AVE | S/R | 100 | 50 | CT | ST |
|--------------------------|---|-----|-----|------|------|-------|--------|-----|----|----|----|
| HAMISH RUTHERFORD | 5 | 5 | 0 | 317 | 126 | 63.40 | 105.67 | 2 | 0 | 1 | |
| CALLUM FERGUSON | 4 | 4 | 1 | 151 | 103* | 50.33 | 94.38 | 1 | 0 | 2 | |
| GEORGE RHODES | 3 | 3 | 0 | 126 | 106 | 42.00 | 88.11 | 1 | 0 | 1 | |
| ROSS WHITELEY | 9 | 9 | 1 | 290 | 131 | 36.25 | 118.85 | 1 | 0 | 2 | |
| RIKI WESSELS | 9 | 9 | 0 | 313 | 130 | 34.78 | 137.89 | 1 | 1 | 3 | |
| BEN COX | 8 | 8 | 1 | 238 | 87 | 34.00 | 92.25 | 0 | 1 | 11 | 1 |
| WAYNE PARNELL | 9 | 6 | 2 | 134 | 76 | 33.50 | 116.52 | 0 | 1 | 1 | |
| TOM FELL | 9 | 9 | 1 | 220 | 53 | 27.50 | 72.61 | 0 | 1 | 5 | |
| DARYL MITCHELL | 7 | 7 | 0 | 169 | 101 | 24.14 | 96.57 | 1 | 0 | 6 | |
| ED BARNARD | 9 | 7 | 3 | 90 | 61 | 22.50 | 91.84 | 0 | 1 | 3 | |
| JOSH TONGUE | 6 | 4 | 1 | 64 | 34 | 21.33 | 103.23 | 0 | 0 | 1 | |
| BRETT D'OLIVEIRA | 9 | 9 | 0 | 113 | 57 | 12.56 | 70.62 | 0 | 1 | 6 | |
| CHARLIE MORRIS | 8 | 5 | 3 | 9 | 3* | 4.50 | 39.13 | 0 | 0 | 2 | |
| PATRICK BROWN | 4 | 1 | 0 | 3 | 3 | 3.00 | 75.00 | 0 | 0 | 2 | |

BOWLING AVERAGES

| PLAYER | P | O | M | RUNS | W | AVE | ECO | BEST | 5 | 10 |
|-------------------------|---|------|---|------|----|-------|------|------|---|----|
| WAYNE PARNELL | 9 | 73.4 | 2 | 415 | 22 | 18.86 | 5.63 | 5-24 | 2 | 0 |
| CHARLIE MORRIS | 8 | 54.0 | 5 | 304 | 11 | 27.64 | 5.63 | 2-17 | 0 | 0 |
| PATRICK BROWN | 4 | 32.0 | 0 | 197 | 5 | 39.40 | 6.16 | 3-80 | 0 | 0 |
| ROSS WHITELEY | 9 | 12.0 | 0 | 82 | 2 | 41.00 | 6.83 | 1-11 | 0 | 0 |
| BRETT D'OLIVEIRA | 9 | 48.0 | 3 | 265 | 6 | 44.67 | 5.52 | 2-20 | 0 | 0 |
| DARYL MITCHELL | 7 | 51.2 | 0 | 268 | 6 | 44.67 | 5.22 | 2-40 | 0 | 0 |
| JOSH TONGUE | 6 | 42.4 | 0 | 301 | 6 | 50.17 | 7.05 | 2-35 | 0 | 0 |
| ED BARNARD | 9 | 66.0 | 0 | 363 | 7 | 51.86 | 5.50 | 3-26 | 0 | 0 |

