



WORCESTERSHIRE
COUNTY CRICKET CLUB

2021 ANNUAL REPORT



BOARD OF DIRECTORS 2022

(Subject to confirmation)

Chairman

Fanos Hira FCA

Vice Chairman

Paul Pridgeon

Company Secretary

Sarah Gluyas

Elected Non-Executive Directors

Paul Pridgeon*

Richard Law

David Baker

Emma Hallam

David Manning

Additional Non-Executive Directors

Fanos Hira

Andrew Manning Cox

Co-opted Board Member

Elaine Chandler

*Former player

OFFICIALS 2022

President

Cynthia Crawford MBE

Patrons

Viscount Cobham

The Rt Rev'd John Inge, Bishop of Worcester

The Very Rev'd Peter Atkinson, Dean of Worcester

Baron King of Lothbury, KG, GBE

Head Coach

Alex Gidman

Captains

Brett D'Oliveira & Moeen Ali

Honorary Life Vice-Presidents

John Chadd

John Elliott

David Exall

Duncan Fearnley

Mike Gilhooley

Jack Randall

Peter Seward FCA

Doug Slade

Peter Radburn

Dave Broughall

Martyn Price

Norman Gifford MBE

Tim Curtis

Stephen Taylor

Vanburn Holder

Honorary Life Members

Graeme Hick MBE

Phil Neale OBE

Rev'd Michael Vockins OBE

Meriel Harris

Dear Member,

The Annual General Meeting of the Club will be held on Wednesday 23rd March 2022 at 7.00pm in the Graeme Hick Pavilion at New Road. You will also be able to access the meeting online via Zoom by signing up via the Club's website.

Free car parking is available at the Graeme Hick Pavilion side of New Road.

ANNUAL GENERAL MEETING 2021

1. Apologies for absence.
2. To **confirm the minutes** of the meeting held on Wednesday 24th March 2021.
3. **President's Address.**
4. To receive the **Annual Report** on behalf of the Board and the Statement of Accounts that accompany this notice:
 - a. **Chairman's Report**
Mr Fanos Hira FCA
 - b. **Finance Report**
Mrs Sarah Gluyas
 - c. **First Team Report**
Mr Alex Gidman
5. To seek the approval of the meeting for the re-election of **Mr David Baker** as an Elected Director for a period of three years in accordance with present rule 17.2.
6. To seek the approval of the meeting for the re-appointment of **Mr Fanos Hira** and **Mr Andrew Manning Cox** as Non-Executive Directors for 2022/23 (in accordance with existing rule 17.4).
7. To approve, **as recommended by the board**, changes to rule 17 in compliance with Sport England's revised code of governance. See *Appendix A*
 - a) Rule 17.1 minor change
 - b) Rule 17.4 minor change
8. To approve a "proposal of variation" utilising rule 32.3 as proposed by D.Exall and seconded by D. Broughall, J. Chadd, T. Curtis, J. Elliott, M. Hitchings, P. Radburn, J. Randall, P. Seward, S. Taylor, J. Wright. See *Appendix B*
 - a) Rule 17.7 be temporarily suspended
 - b) Rule 14 be temporarily suspended
9. To propose a vote of thanks to the Club's Honorary Medical Officer – **Mr Andrew Pearse.**
10. To receive **any other business** of which the Chairman of the meeting has received notice of and is to be raised and discussed (in accordance with present rule 27.5).

2021 CHAIRMAN'S REPORT

Our thoughts remain, as always, with those who have been impacted by Covid-19 and also by flooding. Worcestershire CCC is grateful to the NHS and all other key workers for all that they continue to do.

My third full year as Chairman, as per my second year, was once again impacted by the global pandemic.

In 2020 the decision making and planning was binary and therefore straightforward – no cricket at all, or if it were to occur without spectators behind closed doors. 2021 presented a far more complex and difficult set of challenges as spectators returned – a seemingly daily changing series of restrictions and changing rules to adhere to, which placed considerable pressures on our nimble, responsive and resilient staff. They responded brilliantly and deserve our thanks, praise and accolades.

Our 40th President, Cynthia Crawford, has kept us all entertained and upbeat over this challenging period. She really is a remarkable person, with such a long-standing association with our Club. Despite her curtailed opportunities to represent us last year, she has been a wonderful ambassador for Worcestershire.

I would like to thank the whole board for their support this year and their progressive commitment to moving things forward. Everyone has an active role in supporting this club – which you would expect given our scale. Dave Manning

now has board responsibility for safeguarding, and Emma Hallam now leads our Equality, Diversity and Inclusivity ('EDI') plan. Paul Pridgeon has worked tirelessly in chairing the Cricket Steering Group and as Vice Chairman of our Club. He has been remarkably busy, and the club owes him enormous thanks for operating at such a high level. The complexity of signing overseas players, with the influence of the IPL and international schedules should not be underestimated.

Cricket in the latter part of 2021 was in the headlines for all the wrong reasons. The harrowing testimony of Azeem Rafiq in front of the DCMS committee understandably reflected poorly on the game, particularly the handling of the situation and the governance structures elsewhere. Game wide much needs to be learnt and improved; the EDI plan, which the game, including ourselves, signed up to, is a welcome and necessary first step.

We have so much more, as a game, to do to improve accessibility and to 'inspire generations' – beyond soundbites and occasional free to air broadcasting of the odd game.

It is pleasing, given all the hard work over many years, that we at Worcestershire are already

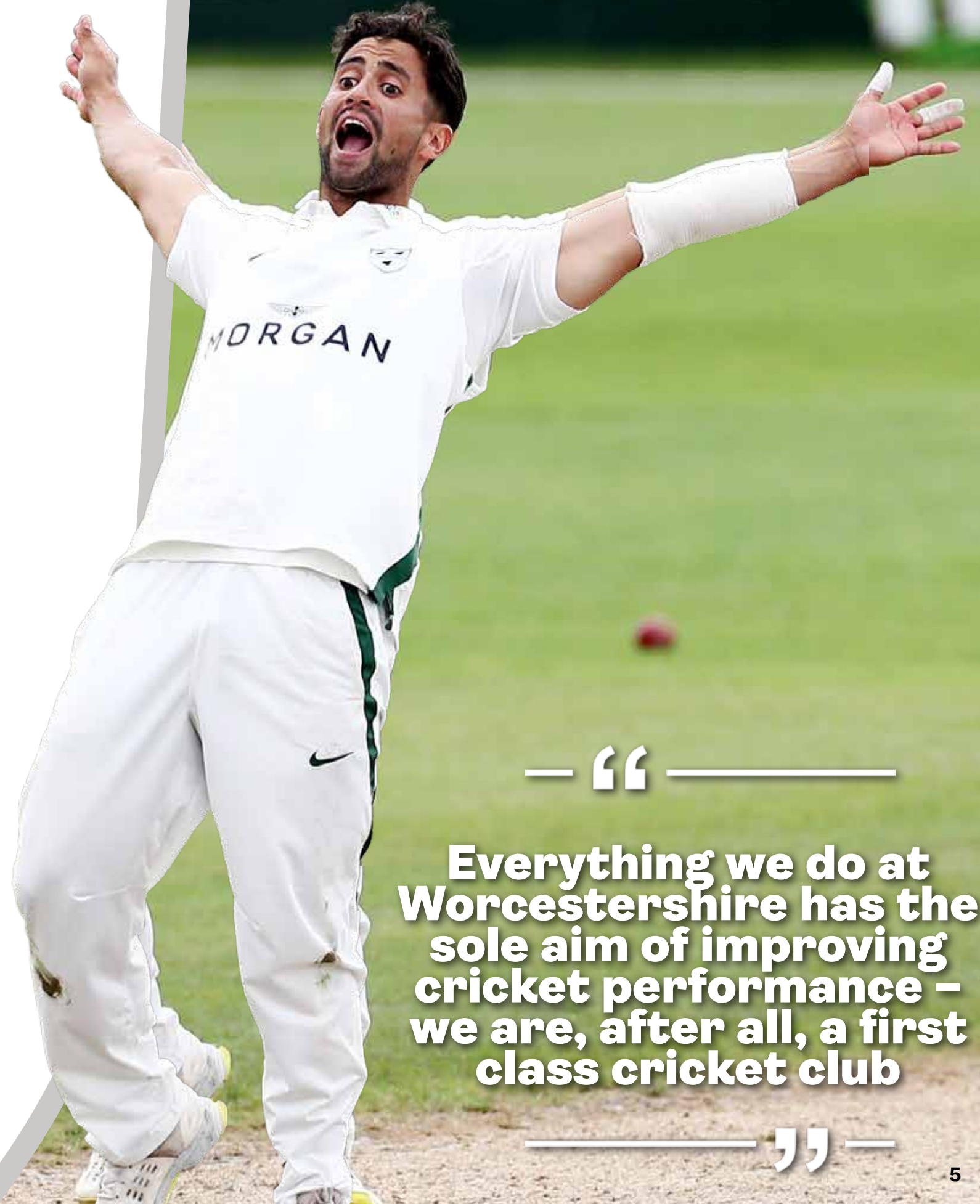
well ahead of key ECB targets set for cricket. Cricket, of course, doesn't operate in a vacuum. I am really confident the game can collectively recover and demonstrate how it can continue to be a force for good, and to facilitate necessary societal change.

I am heartened, having been on countless calls with other first class counties, that there is much good work being done, over many years to make cricket more accessible and improve opportunities for all irrespective of social or ethnic background.

Of course, there is much more to do. However, there are amazing, uplifting, authentic actions taken by many in cricket that need to be shared and emulated – from the wonderful Ramadan night cricket provision at Warwickshire CCC, to state school provision at Hampshire CCC, to free food provision and sport provided by our own recreational cricket team here at Worcestershire.

I certainly would never underplay the importance of eliminating any form of discrimination – not least because I have personally experienced it, but cricket has much to be proud of too. Positives and lessons will emerge from this unseemingly unedifying episode.

At Worcestershire, whilst we will never be complacent,



— “ —
Everything we do at Worcestershire has the sole aim of improving cricket performance – we are, after all, a first class cricket club
— ” —



— “
Diversity improves decision making, in my view, hence why it has been a focus of mine since becoming Chairman.
” —

we have a rich history of inclusion – dating back well beyond the 1960s when Basil D’Oliveira left the apartheid regime in South Africa. We aim for further progress here at Worcestershire, all inter-linked with governance which has been reformed extensively since 2016. Issues in any organisation will always emerge, but I strongly believe governance is the cornerstone of response and performance.

Our constitution, a living document, was overwhelmingly approved in March 2018 (and approved by the FCA in March 2019) but requires the proposed minor modifications at this AGM (as shown in Appendix A) to ensure we continue to remain compliant and up to date with Sport England’s best practise. Our aim is to have gold standards of governance within a year.

Our board already has high gender representation and a range of necessary skills and experience to drive Worcestershire forward in the coming years. Diversity improves decision making, in my view, hence why it has been a focus of mine since becoming Chairman.

Our coaching teams are importantly ethnically diverse in the professional set up, and also in our talent pathways, reducing conscious (and unconscious) bias and increasing opportunities for all. We have already moved towards anonymised recruitment, and everyone at Worcestershire has regular governance, whistleblowing, reporting lines and standard setting discussions led by the Board. We have done this for quite some time and it has operated effectively. Education programs are key for all our staff, which are ongoing with external specialists, the PCA

and the ECB.

Worcestershire will continue to focus, hawk-like, on improving chances for all in our county. We have already substantially increased our bursary scheme to support parents with children in our talent pathways and provide free kit to children. However, there is much more we can do to make cricket more accessible. We will invest further in girls cricket and continue to focus on the growth of Central Sparks – the first stage of professional women’s cricket – which we jointly own and run with Warwickshire.

Everyone problem solves and pleasingly just gets on with things at Worcestershire. To illustrate the exceptional performance of the executive team here at the Club (of Sarah Gluyas, Dave Hoskins and from 1st November 2021 Helen Grayer), then look no further than financial performance – against a backdrop of Covid-19 (and flooding, which I am trying hard not to mention). In 2020 we informed members that the pandemic had affected revenues by £1.8mn – we estimate the impact in 2021 was slightly lower at £1.5mn – so a cumulative impact of £3.3mn over the last two years. We estimate the negative profit or cashflow impact is circa £1.0mn, a vast figure for Worcestershire.

Despite this enormous negative impact in 2020, the club reported a profit of £21,635, an underlying improvement of £820,000 on a poor 2019 performance. In 2021 government assistance was reduced by £510k – reflecting bringing staff off furlough to deal with spectators returning – and costs increased further due to additional health and safety requirements associated with Covid-19. Despite all of this to achieve a small profit

of £8,477, in my opinion, is an outstanding, or dare I say heroic, performance for Worcestershire.

Everything we do at Worcestershire has the sole aim of improving cricket performance – we are, after all, a first class cricket club. I share (and actually like) the constructive disappointment expressed with last seasons’ outcome by members. It shows how high our aspirations have increased, and we now, understandably, have expectations to compete. We are all ambitious, want to win additional trophies, and want to be that first division red ball team competing to top that league. Our goals are the same as all other first class teams, and I hasten to add we are clearly not there yet.

However, accepting this may be controversial, we have to be realistic and contextualise everything we strive for.

Members have been patient and waited a long time for success, and Worcestershire last won the county championship in 1989 – and the NatWest Pro40 in 2007. Thankfully since then, in very recent years we won the Vitality Blast in 2018, were runners up in 2019 and almost reached the Bob Willis Trophy final in 2020. That is significant, enviable, progress; it’s no wonder to me why our talented staff are in such high demand by others.

In 2021 in red ball we stopped losing games and drew many games – despite being in good positions against Warwickshire – the ultimate winners, and Notts at home. We went through a difficult month performance wise, having played concurrent fixtures, resulting in three losses (two to Durham, one to Notts).

Last year was predictably a transitional season with many established players coming to the end of their Worcestershire careers. I am confident that a modest improvement – moving from drawing to winning – will positively affect us and rise up the table. The foundations are there for us to thrive.

In white ball, with two games to go in the Vitality Blast, we were in pole position to reach the knock out stages, comparable to previous years' successes given the challenges of the last year. That didn't happen in both the Vitality Blast and the Royal London Cup competition, which disappointed us all. We should aim to compete for trophies in white ball over the coming seasons and play first division cricket. I am confident we have the talent at every level (players, coaches, support staff) to do so.

Our ongoing aim remains to improve all aspects of what we do, improve playing performance, invest in member facilities, and increase our role in the community. I hope the coming year gives us a fair crack at achieving these goals. We recognise that member facilities require improvement, which we could not do last year due to restrictions. Our new Head of Facilities, Helen Grayer, has exhaustive list of improvements to carry out as soon as possible, not helped by the current flood. We will get there in time.

We are so pleased to be supporting **Grace Kelly Childhood Cancer Trust** as our Official Charity Partner for 2022. This follows our support of St Richard's Hospice last year and Acorns Children's Hospice in 2020.

In my report last year, I said that *"2020 should teach us that only a fool would predict with certainty what may lie ahead"*. That said, I remain convinced that Worcestershire is a club that has all the key levers in place to flourish and thrive. It is a privilege to be your Chair with such an impressive collection of people working to move us as a Club forward.

To our members, sponsors, supporters, and community in which we operate, I hope things get easier for us all. I look forward to seeing you at our ground for what promises to be an exciting 2022.

Thank you for your continued support.



Fanos Hira FCA
Chairman



— “ —
I remain convinced that Worcestershire is a club that has all the key levers in place to flourish and thrive
— ” —

FIRST XI REPORT

We played some outstanding cricket at times during the 2021 season but just ended up on the unwanted side of the fine lines that often determine the outcome in professional sport.

We were one win away from qualifying for the knockout stages in the Vitality Blast and Royal London Cup in white ball cricket. In the LV=Insurance County Championship, we demonstrated on several occasions that we had become harder to beat as a unit which was one of our prime objectives.

We saw some great resolve and character from players in challenging situations, including twice against the champions Essex, to earn honourable draws.

There were many learnings from some of the cricket we played, but also from some of those tough experiences where we didn't quite do enough to get over the finishing line.

As much as we played some good cricket, we have to acknowledge that we didn't make the most of the positions we got ourselves into in certain games.

We have to try and turn a couple of the losses in white ball cricket into wins and a couple of the draws in Championship cricket, where we are back to the two division structure,

into victories. We are in a good position to kick on and improve again, and it's about marrying up all that good cricket we played in 2021.

The players are all really looking forward to getting going and trying to pick up where they left off in the County Championship last September, when we achieved a couple of good wins.

We feel we have recruited well. After the disappointment of losing out on Matthew Wade so late in the winter, we are delighted to have recruited a quality replacement in Azhar Ali, a proven player at Test level for Pakistan for over a decade.

The hunger has been evident throughout the winter of Taylor Cornall and Ben Gibbon in their first taste of being full-time professional cricketers. In the Vitality Blast, we feel we are getting back to somewhere near a team that will be as strong as the squad in 2018 and 2019.

Ed Pollock can be as destructive as anyone in the game on his day, and we certainly feel we will be even more competitive than last year, where we came very close to qualifying.

We will have a new Club Captain leading the side in Brett D'Oliveira, and I know he will be a proud man when he leads out the team in an official capacity for the first time. Brett provides

so much energy on and off the field, and we want him to continue being the person he is in his new role.

Finally, I want to say how great it will be for myself, the other coaches and the players to interact with the members and supporters again following two years of restrictions because of the pandemic.

It has been a challenging period for everyone in so many different ways and different reasons, and there has been a separation between players and spectators that no one wanted.

We're really keen to re-establish that link and try and revisit some of the special values this club has stood so firmly on for many years. The Coaches Forum, myself, Alan Richardson and Kadeer Ali held with members in January proved to be a good starting point.

We look forward to sharing an enjoyable season together.

Alex Gidman
Head Coach



— “ —

The players are all really looking forward to getting going and trying to pick up where they left off in the County Championship last September

” —

SECOND XI REPORT

It was great to be back playing Seconds cricket in 2021 after the pandemic meant we played only one friendly in 2020. Some lads did not play for the Seconds that summer after training well over the winter, and it was frustrating.

To get an entire season in last year was brilliant and credit to the ECB for changing the Second Eleven Championship (SEC) format from three to four days.

Some really exciting games went to the final afternoon with some tense finishes. To see lads replicating the first team scenario in the Seconds was brilliant.

The biggest frustration for years with three-day cricket was having to manufacture games, and it was great that matches took their natural course. Someone who needed a big score to push their case for the first team could spend the necessary time in the middle.

From our point of view in red ball cricket, there were a lot of positives with the guys scoring ten centuries in total, even though one of the eight games was washed out and another lasted only two days.

One of those saw Charlie Morris score his first hundred for the club, which was an excellent achievement for him.

He was one of several captains, depending on the personnel available, and everyone who came out of the first team and led the side was excellent. They put the disappointment to one side of being

left out of the first team, and the attitude was top class.

It's what we expect from our professionals throughout the club. Jack Haynes was a perfect example of the right approach. He didn't start the season in the first team but got his head down and, after a few games where he got some 50s and 60s, he put together a big hundred and earned a place back in the senior side.

After missing most of the Vitality Blast through injury with another major century against Nottinghamshire at Lady Bay Sports Club, he showed the same approach again.

Josh Dell also got a couple of hundreds and was knocking on the door and was set to feature in the final block of LV=Insurance County Championship cricket until he was ruled out through injury.

Gareth Roderick struggled a little bit in the first team, came back to the Seconds, scored a brilliant hundred against Northamptonshire, got back into the side at the end of the season, and made some good contributions.

They all showed the right approach in doing all they could to challenge and earn a first team spot.

Overall, there are many positives from the batting point of view, and hopefully, we can build on that now. Some of the lads set a benchmark, and hopefully, they can kick on.

On the bowling front, Josh Tongue was outstanding with the ball on his way back to full fitness after an injury

during the early part of the season and bowled with real pace. Adam Finch bowled nicely and sometimes with no reward, and his lengths have been improving game by game. He put a lot of work into his bowling, and it is terrific to see him progress.

It was also great to see Josh Baker force his way into the first team. He had an outstanding Seconds T20 campaign, then got a hat-trick in the Second Eleven Championship against Nottinghamshire and lots of wickets versus Warwickshire Seconds at New Road.

Once he got into the side, he featured throughout the second half of the season and held his own. His strengths are his consistency, bounce, and ability to be calm under pressure, and he also made some contributions with the bat in the Royal London Cup and then at Lord's in the County Championship.

Jacques Banton also showed his potential in the Royal London Cup with a couple of good knocks and also with the ball. There were some really good signs, and he has been working hard over the winter.

Another encouraging aspect was that a few of the lads in the Academy set-up got an opportunity to play Seconds cricket.

Ed Bragg was bowling nicely in Second Eleven Championship cricket, hitting a good area consistently before he picked up an injury.

In the T20 competition, we started well and got into a strong position in

terms of qualifying for the knockout stages, but at the back end of the tournament lost our way a little bit.

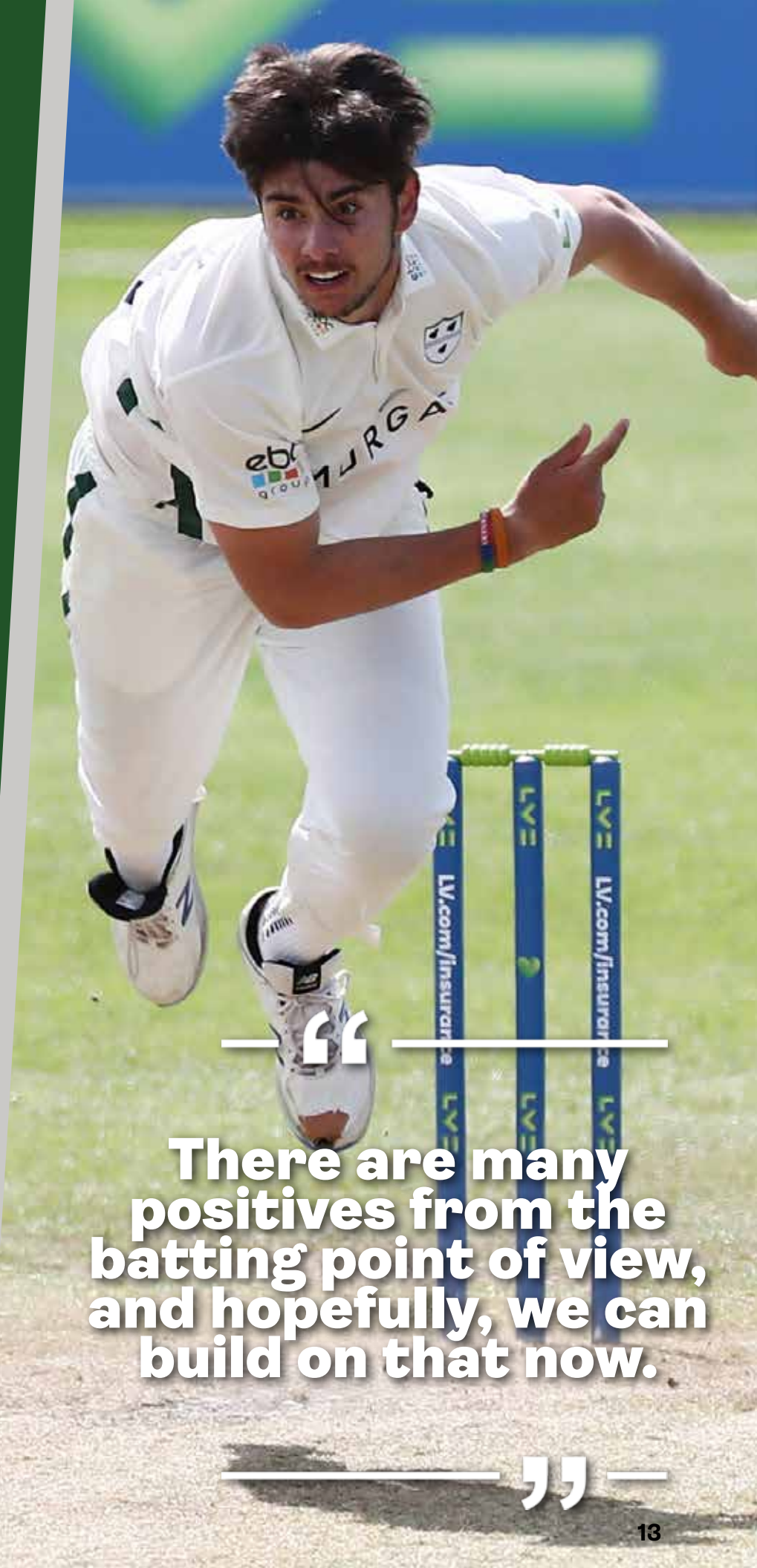
We had a fairly strong side to start with, and Moeen Ali played in one game at Barnt Green. In the lead up to the Vitality Blast, some opposition put out strong sides, including overseas players, so it was an excellent experience for the younger lads playing in that environment.

Josh Dickenson, Reeve Evitts, Oli Cox, Henry Cullen, Ben Parker, Ollie Walker, Ismail Mohammad all had a bit of exposure, and we got the balance right between playing Academy lads and some of the pros.

With the Royal London Cup played at the same time as The Hundred, for which some of our squad were selected last summer, it is a big carrot for the younger lads to have some first team cricket if they perform well and put their name in the hat.

For me personally, it was great to have my first full season of Seconds cricket at New Road after the frustrations of 2020, and I would like to thank our coaches Alex Gidman, Alan Richardson, Kevin Sharp, Elliot Wilson, Andy Sutton and Ryan D'Oliveira for their help and support.

Kadeer Ali
Second Team Coach



— “ —
There are many positives from the batting point of view, and hopefully, we can build on that now.
— ” —

ACADEMY & CTP REPORT

The winter provided opportunities and challenges for the Academy and pathway (Boys & Girls), due to the restrictions in place over the winter, our wider boys' and girls' pathways were not able to train indoors.

Programmes started up in late April, and credit must go to players, families, and staff for making the most of the situation. We decided as a programme that the focus needed to be getting all players involved.

Young people had had their usual way of life changed overnight, and with this can come many challenges, and it would not have been appropriate straight out of the gate to run things with a strong performance lens. The winter allowed those lucky enough to be on the Academy to train together three or four times a week. Through the various restrictions and guidance, the academy group fell into the elite category and therefore could train. The value of having the same twelve players with the same coaching staff for five months was evident. The development and consistency of message was very strong, and the strides made by all were significant.

Thanks to all of our outgrounds for their support during the season.

On April 6th & 8th, we played two games vs Warwickshire Academy on probably the best surfaces both sets of players saw all year. It was cold, but all got so much out of the early season games on grass. The results were split with a Worcestershire victory on day one and a reverse on day two.

The Easter period saw lots of activity across all programmes and some exposure to 2XI cricket for many. At a similar season stage, the Women's Rapids began and completed their Vitality Blast T20 campaign. Several of the players would represent Central Sparks at both senior and academy levels. It was very pleasing for all at the club to see Emily Arlott represent England Academy, England A and ultimately selected into the England squad for the series vs India.

It was very pleasing to see so many pathway players performing strongly at many levels of senior club cricket. In Henry Cullen and Ben Parker, their performances for Kenilworth and Kidderminster intimated the quality of the summer that lay ahead. It was also lovely to see 14-year-old Tom Odell take 8 for 42 for Bewdley 2XI, whatever the level it takes some doing.

The relationship with Herefordshire and Shropshire

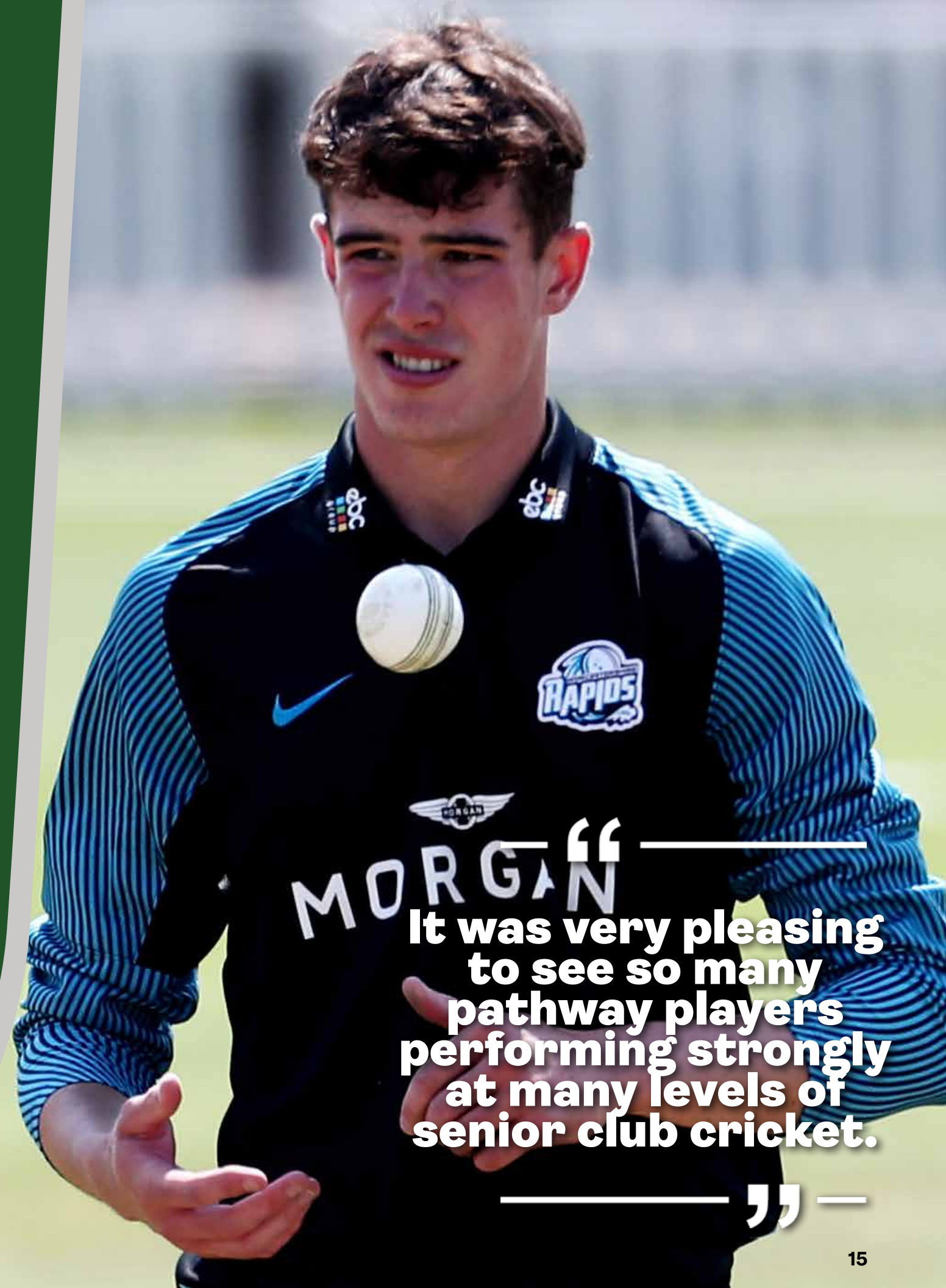
continues to grow, and to see so many players having a healthy involvement is crucial in their development. Ben, Harry, and Mitchel represented Shropshire at different stages, with Henry and Joe featuring for Herefordshire. With the reduced amount of 2XI cricket during the summer holidays, it is crucial to see our most talented players being stretched in senior cricket.

It was excellent to see Josh Baker make such an impact in 2XI cricket around the May half-term window was hugely impressive. Following that, it has been no surprise to see Josh feature for the counties 1XI and England U19s.

We were lucky enough to have a significant representation and both regional festivals at U15 and U18, with six players selected into the Super 4 festival.

To see so many players benefit from the pathway and representative experiences in 2022 was very pleasing, and we hope it goes a long way in creating a positive image of the club and cricket.

Elliot Wilson
Academy Coach



“ It was very pleasing to see so many pathway players performing strongly at many levels of senior club cricket. ”



WORCESTERSHIRE COUNTY CRICKET CLUB LIMITED
& WORCESTERSHIRE COUNTY CRICKET
TRADING LIMITED

CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

The consolidated accounts for the year ending 31st December 2021 are extracted from the audited accounts of Worcestershire County Cricket Club Limited and Worcestershire County Cricket Trading Limited.

The accounts for both of these entities were prepared and audited by Bishop Fleming LLP. Copies of the full signed audited accounts are held at the Club's offices and are available for inspection throughout the year.

ACCOUNTS COMMENTARY

The challenges in 2020 resulting from covid-19 were to make the right decisions at the right time to secure the future of this fabulous Club. The challenges in 2021 were also as a result of covid-19 but related to sustaining the operational activities of our Club when conditions for match spectators and allowable trading changed constantly.

For the Club to report a profit in such a year has been described as heroic for the circumstances. The reported profit of £8,477 may be modest but signifies the hard work by all the team at the Club to solve each problem and create opportunities from adversity.

The cricket season began with no spectators allowed, and fixtures played behind closed doors. It was joyous to welcome the small number of members allowed back into the stadium from the end of May 2021. The number of permitted spectators grew as government restrictions were relaxed as the season progressed. The team had to rethink how to provide our members with covid-secure entry, refreshments and toilets at New Road and adapt these plans each time government regulations changed. These enforced alternative arrangements were more costly to stage fixtures at £81,760 compared to an average of £77,625 for an entire season in regular times.

The Club rightly prioritised attendance to members for the fixtures where the number of spectators permitted was

severely limited. This significantly restricted the opportunity for ticket sales, and ticket income of £95,502 was just 22% of the average expected for a season.

The Vitality Blast T20 competition has historically been financially successful for all First Class Counties. Due to the restrictions preventing the usual sell-out crowds, the ECB recognised this financial hit and provided a grant to all Counties to compensate, with the Club receiving £189,200.

The Club's hospitality trade for parties, weddings and conferences was restricted from operating due to government covid-19 rules for the first half of 2021 and remained mothballed during this time. The timing of reopening the stadium for match days also marked the government's reopening of the hospitality trade, which recovered as the year progressed. Total catering revenues bounced back to around 40% of pre-covid levels at £431,010.

The Commercial team has remained ambitious to push ahead with new developments despite the challenging trading conditions. The Café was reopened, and an all year round retail Club Shop was opened in September. Retail income has shown a remarkable growth of 81% to £76,797.

The number of members in 2021 increased by 13%, and income from membership subscriptions was £298,431. The loyalty and support shown

by so many members through these challenging covid-19 times has been heart-warming. Those who continued their membership through the difficult 2020 season, called Exclusive Members, were rightly able to claim a discount on their 2021 membership fee, thereby suppressing the income this year.

Our grateful thanks to all sponsors and advertisers for their continued support and income of £222,001 was received from these sources.

Income from the England & Wales Cricket Board remains the backbone of the Club's finances. The Club received £3,849,616 in 2021, the highest amount ever and in accordance with the distribution agreement. As all the other income streams of the Club bounce back in the coming period, the ratio of income from ECB to income from commercial activities will swing back to a more desirable position.

The expenditure on cricket has increased in 2021 to £3,021,993, the highest amount ever. The overall wage bill for all players, coaches and support staff remains largely static. A full season of cricket has incurred a full season of costs for away match travel, hotels and subsistence. The costs of operating the ever-growing Talent Pathway of academy and county age-group boys and girls are included in these cricket costs.

Due to these challenging trading conditions, the Club has monitored cash flow carefully

throughout 2021. All loan repayments have been paid when due.

Total debt (including overdraft) has increased by £73,531 during the year. Excluding the overdraft, the Club repaid £218,751 of loans in 2021.

The shoots of economic recovery from Covid-19 are already being seen across the Club as we plan for the coming cricket season and trading year. The targets set by departments for financial success are stretching and are measured against the pre-Covid commercial performance of the Club. Enthusiasm is high for a successful 2022.



Sarah Gluyas
Head of Finance &
Company Secretary



WORCESTERSHIRE COUNTY CRICKET CLUB LTD

COSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2021

	Notes	2021 £	2020 £	2019 £	2018 £	2017 £
Turnover	1	5,077,282	4,101,434	5,330,842	5,451,836	5,459,875
Cost of Sales		(3,289,880)	(2,778,095)	(3,484,954)	(3,564,110)	(3,172,990)
Gross Profit		1,787,402	1,323,339	1,845,888	1,887,726	2,286,885
Administrative expenses		(1,927,360)	(1,867,095)	(2,220,536)	(1,911,323)	(1,908,229)
Other operating income	2	276,345	716,530	426,161	269,990	217,461
Operating Profit		136,387	172,774	51,513	246,393	596,117
Interest payable and similar charges		(69,698)	(116,340)	(140,841)	(122,016)	(111,722)
Profit/(loss) on Ordinary Activities before Taxation		66,689	56,434	(89,328)	124,377	484,395
Taxation on profit on ordinary activities		(58,212)	(34,799)	7,518	(86,156)	(34,969)
Profit/(loss) for the Financial Year		8,477	21,635	(81,810)	38,221	449,426

WORCESTERSHIRE COUNTY CRICKET CLUB LTD

CONSOLIDATED STATEMENT OF FINANCIAL POSITION BALANCE SHEET AS AT 31ST DECEMBER 2021

	Notes	2021 £	2020 £	2019 £	2018 £	2017 £
Fixed Assets						
Tangible assets	3	7,835,792	8,023,073	8,197,110	8,126,928	7,933,524
Investments		15,390	15,390	15,390	15,390	15,390
		7,851,182	8,038,463	8,212,500	8,142,318	7,948,914
Current Assets						
Stock		73,409	38,482	26,969	25,898	35,235
Debtors	4	165,352	99,912	272,739	193,901	242,006
Cash at bank and in hand		88,791	353,039	120,577	111,849	40,410
		327,552	491,433	420,285	331,648	317,651
Creditors: Amounts falling due within one year	5	(2,691,071)	(2,883,869)	(2,779,014)	(2,555,115)	(2,082,419)
Net Current Liabilities		(2,363,519)	(2,392,436)	(2,358,729)	(2,223,467)	(1,764,768)
Total Assets less Current Liabilities		5,487,663	5,646,027	5,853,771	5,918,851	6,184,146
Creditors: Amounts falling due after more than one year	6	(2,950,206)	(3,175,259)	(3,439,392)	(3,415,144)	(3,796,580)
Deferred taxation		(163,413)	(105,201)	(70,402)	(77,920)	-
Net Assets		2,374,044	2,365,567	2,343,977	2,425,787	2,387,566
Share Capital		89	79	133	100	119
Reserves		2,373,955	2,365,488	2,343,844	2,425,687	2,387,447
Shareholder Funds		2,374,044	2,365,567	2,343,977	2,425,787	2,387,566



NOTES TO THE ACCOUNTS

YEAR TO 31 DECEMBER 2021

ACCOUNTING POLICIES

The following principal accounting policies have been applied:

BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention unless otherwise specified and in accordance with Financial Reporting Standard 102.

BASIS OF CONSOLIDATION

The consolidated financial statements present the results of Worcestershire County Cricket Club Ltd and Worcestershire County Cricket Trading Ltd ("the group") as they formed a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

TANGIBLE FIXED ASSETS

All plant and machinery over £500 are capitalised and are held at cost, net of depreciation and any provision for impairment. Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Plant and machinery depreciation is provided at 20%, freehold property at 2% and freehold land is not depreciated.

STOCK

Stocks are stated at the lower of cost and net realisable value.

FINANCIAL INSTRUMENTS

The Group only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

PENSIONS

The Group operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions

have been paid the Group has no further payment obligations.

DEFERRED TAXATION

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the Statement of Financial Position date.

NOTES TO THE ACCOUNTS

	2021 £	2020 £	2019 £	2018 £	2017 £
1 Turnover					
Subscriptions	298,431	144,829	414,454	408,916	442,458
Match receipts	95,502	11,887	366,259	497,785	458,322
England & Wales Cricket Board	3,849,616	3,473,128	2,839,936	2,717,971	2,549,038
Catering	431,010	183,918	1,179,052	1,176,899	1,086,271
Commercial	221,029	237,639	433,782	459,158	466,524
Retail sales	76,797	42,313	-	-	-
Worcestershire County Age Group (Pathway)	63,115	7,720	97,359	120,214	83,443
Concerts	41,772	-	-	70,893	373,819
	5,077,272	4,101,434	5,330,842	5,451,836	5,459,875
2 Other Operating Income					
Sundry income	52,893	63,818	227,904	53,592	64,081
Government grants receivable	76,150	586,452	-	-	-
Donations received	25,110	3,710	73,942	94,115	16,909
Car parking income	122,192	62,550	124,315	122,283	136,471
	276,345	716,530	426,161	269,990	217,461
3 Tangible Fixed Assets					
	Freehold property £	Plant & machinery £	Total £		
Cost					
at 1 January 2021	7,905,924	808,980	8,714,904		
Additions	-	40,900	40,900		
Disposals	-	(59,441)	(59,441)		
At 31 December 2021	7,905,924	790,439	8,696,363		
Depreciation					
At 1 January 2021	262,857	428,974	691,831		
Charge for the year	87,620	133,992	221,612		
Disposals	-	(52,872)	(52,872)		
At 31 December 2021	350,477	510,094	860,571		
Net Book Value					
At 31 December 2021	7,555,447	280,345	7,835,792		
At 31 December 2020	7,643,067	380,006	8,023,073		

NOTES TO THE ACCOUNTS

	2021	2020	2019	2018	2017
	£	£	£	£	£
4 Debtors					
Trade debtors	97,809	39,732	159,643	96,953	117,595
Other debtors	2,105	-	205	14,293	26,825
Prepayments and accrued income	65,438	60,180	112,891	82,655	76,347
Deferred taxation	-	-	-	-	21,239
	165,352	99,912	272,739	193,901	242,006
5 Creditors: Amounts falling due within one year					
Bank overdrafts	386,534	5,461	157,434	452,916	538,629
Bank loans	396,350	256,674	216,602	203,896	203,680
Other loans	146,500	531,500	461,503	793,004	381,502
Trade creditors	153,679	138,512	152,095	322,055	245,674
Corporation tax	-	-	-	-	13,003
Other taxation and social security	297,492	273,390	425,568	276,942	170,287
Finance lease and hire purchase contracts	40,642	39,016	37,041	23,740	-
Other creditors	91,756	55,848	84,603	92,274	35,605
Accruals and deferred income	1,178,118	1,583,468	1,244,168	390,288	494,039
	2,691,071	2,883,869	2,779,014	2,555,115	2,082,419
6 Creditors: Amounts falling due after more than one year					
Bank loans	1,633,222	1,421,622	1,577,789	1,793,780	1,669,951
Other loans	1,249,035	1,396,674	1,741,684	1,521,460	2,116,143
Finance lease and hire purchase contracts	38,387	77,401	118,391	89,418	-
Accruals and deferred income	29,562	279,562	1,528	10,486	10,486
	2,950,206	3,175,259	3,439,392	3,415,144	3,796,580
7 Loans					
Amount falling due within 1 year	542,850	788,174	678,105	996,900	585,182
Amount falling due within 1 - 2 years	548,580	508,294	902,126	441,607	406,271
Amount falling due within 2 - 5 years	1,089,654	910,558	974,257	1,186,530	1,435,205
Amount falling due after 5 years	1,244,023	1,399,444	1,443,090	1,687,103	1,944,618
	3,425,107	3,606,470	3,997,578	4,312,140	4,371,276

ADDITIONAL ANALYSIS, NOT FORMING PART OF THE AUDITED ACCOUNTS

	2021	2020	2019	2018	2017
	£	£	£	£	£
8 Exceptional items					
Reported profit/(loss) for the financial year	8,477	21,635	(81,810)	38,221	449,426
Less ECB one off receipts	-	-	716,666	533,333	500,000
Underlying profit/(loss)	8,477	21,635	(798,476)	(495,112)	(50,574)
9 Cricket expenses					
Players and other cricket staff wages					
net of ECB awards to players	2,159,917	2,135,520	1,912,505	1,704,633	1,408,712
Healthcare	138,689	124,118	126,897	94,287	130,482
Academy	27,737	36,733	45,851	17,718	26,092
WCAG (Pathway)	49,950	18,514	97,359	120,215	83,442
Stewarding & staging	81,760	9,287	66,984	71,834	94,116
Ground staff costs	119,197	110,234	121,615	137,466	144,565
Sundry cricket costs	444,743	180,901	470,705	447,925	344,649
Total	3,021,993	2,615,307	2,841,916	2,594,078	2,232,058
10 Commercial Activities					
Catering revenues	431,010	183,918	1,179,052	1,176,899	1,086,271
Sponsorship & advertising revenues	222,001	237,639	359,834	395,519	374,372
Retail revenues	76,797	42,313	-	-	-
Concert contribution	23,826	-	-	37,041	30,345
Car parking revenues	122,192	62,550	124,315	122,283	136,471
Total	875,826	526,420	1,663,201	1,731,742	1,627,459
11 Wages					
Directors	-	-	154,435	178,922	311,445
Players and coaches	2,159,917	2,135,520	1,912,505	1,704,633	1,408,712
Administration	210,009	288,839	430,853	388,294	373,217
Catering	329,664	303,566	502,850	478,596	475,539
Commercial	222,604	183,910	194,546	178,482	167,593
	2,922,194	2,911,835	3,195,189	2,928,927	2,736,506
12 Total Debt					
Bank overdrafts	297,743	5,461	157,434	452,916	538,629
Bank loans	2,029,572	1,678,296	1,794,391	1,997,676	1,873,631
Other loans	1,395,535	1,928,174	2,203,187	2,314,464	2,497,645
Finance leases	79,029	116,417	155,432	113,158	-
Total	3,801,879	3,728,348	4,310,444	4,878,214	4,909,905

2021 THE STATS



COUNTY
CHAMPIONSHIP
est. 1890



Jake Libby was Worcestershire's outstanding performer with the bat in red ball cricket for the second successive season, and only Sussex's Tom Haines (1176) scored more runs during 2021.

The Worcestershire opener produced one of the great innings in concentration and application when making an unbeaten 180 against Essex at Chelmsford in the opening match.

It was the second-longest recorded in Championship history spanning 681 minutes, and set the tone for the campaign for Libby. He faced 2,209 deliveries, with only Surrey's Hashim Amla (2248) and Haines (2231) surpassing that figure.

Ed Barnard scored his maiden first class hundred at Chelmsford – a 'monkey off my back' as he described it - and went on to earn promotion up the order into the top six in averaging almost 50. He justified that move with another century against Warwickshire at New Road.

Jack Haynes was the other main contributor. He came so close to reaching three figures in Championship cricket for the first time after being unluckily run out on 87 against Warwickshire at Edgbaston and making 97 versus Derbyshire at New Road.

The strength in depth of the batting order was highlighted with Dillon Pennington (Essex), overseas signing Alzarri Joseph (Nottinghamshire), Josh Baker (Middlesex) and Charlie Morris (Leicestershire) all scoring maiden Championship half-centuries during 2021.

Player	Mat	Inns	NO	Runs	HS	Ave	BF	SR	100	50	0	4s	6s
JD Libby	14	23	4	1075	180*	56.57	2209	48.66	4	4	0	120	5
EG Barnard	13	18	3	746	128	49.73	1458	51.16	2	3	0	90	0
JA Haynes	9	14	0	491	97	35.07	1023	47.99	0	4	2	56	1
J Leach	13	19	5	377	84	26.92	683	55.19	0	1	1	48	4
BL D'Oliveira	14	21	2	480	71	25.26	937	51.22	0	3	2	58	2
OB Cox	14	21	2	413	60*	21.73	944	43.75	0	2	4	56	1
DKH Mitchell	14	23	1	470	113	21.36	1088	43.19	1	3	1	64	0
MH Wessels	7	10	0	202	60	20.20	433	46.65	0	2	2	29	0
CAJ Morris	6	8	2	116	50	19.33	400	41.75	0	1	1	17	0
GH Roderick	7	11	2	167	42*	18.55	400	41.75	0	0	4	23	0
AS Joseph	6	8	0	148	61	18.50	242	61.15	0	1	1	20	0
TC Fell	12	19	0	324	69	17.05	874	37.07	0	2	1	53	0
JO Baker	5	7	2	84	61*	16.80	119	70.58	0	1	1	12	1
DY Pennington	10	14	4	156	56	15.60	347	44.95	0	1	1	20	2
JC Tongue	4	6	1	66	17	13.20	156	42.30	0	0	0	7	0
IS Sodhi	1	1	0	13	13	13.00	45	28.88	0	0	0	2	0
AW Finch	3	4	1	37	31	12.33	173	21.38	0	0	0	4	0
RA Whiteley	2	3	0	34	22	11.33	119	28.58	0	0	0	4	0

Player	Mat	Inns	Overs	Mdns	Runs	Wkts	BBI	BBM	Ave	Econ	SR	5	Ct	St
IS Sodhi	1	2	49.2	4	148	6	6/148	6/148	24.66	3.00	49.3	1	0	0
JC Tongue	4	7	115.5	18	358	14	5/39	7/98	25.57	3.09	49.6	1	0	0
J Leach	13	24	428.0	108	1141	38	5/68	9/136	30.02	2.66	67.5	1	2	0
DY Pennington	10	17	282.4	57	898	29	5/32	9/76	30.96	3.17	57.0	1	1	0
AW Finch	3	5	76.0	13	250	8	2/32	4/78	31.23	3.28	57.0	0	0	0
CAJ Morris	6	11	189.3	45	621	19	6/52	7/81	32.68	3.27	59.8	1	0	0
RA Whiteley	2	2	10.0	1	33	1	1/22	1/22	33.00	3.30	60.0	0	1	0
JO Baker	5	8	144.2	30	408	12	3/49	3/57	34.00	2.82	71.1	0	4	0
AS Joseph	6	10	158.0	21	574	15	2/22	4/106	38.26	3.63	63.3	0	0	0
EG Barnard	13	24	368.1	83	1052	25	4/43	5/88	42.08	2.85	88.3	0	12	0
BL D'Oliveira	14	17	253.4	29	808	15	3/95	3/95	53.86	3.18	101.1	0	4	0
DKH Mitchell	14	17	93.5	15	291	4	2/34	2/43	72.75	3.10	230.0	0	13	0
JD Libby	14	7	38.2	5	129	1	1/45	1/45	129.00	3.36	230.0	0	6	0
OB Cox	14	-	-	-	-	-	-	-	-	-	-	-	42	2
TC Fell	12	-	-	-	-	-	-	-	-	-	-	-	9	0
JA Haynes	9	-	-	-	-	-	-	-	-	-	-	-	8	0
GA Roderick	7	-	-	-	-	-	-	-	-	-	-	-	1	0
MH Wessels	7	-	-	-	-	-	-	-	-	-	-	-	3	0

Joe Leach was Worcestershire's leading wicket-taker in red ball cricket for the fifth time in eight seasons since becoming a fully-fledged attack member after similar performances in 2015, 2016, 2017 and 2020.

He hit a purple patch during September after it was announced he was standing down as Club Captain at the end of the season and Bowling Coach Alan Richardson felt his bowling during that period was amongst the best of his career.

It was a struggle for bowlers in general in 2021, but there were still some notable individual performances from members of the Worcestershire attack.

During a comprehensive victory, Dillon Pennington completed the first Championship five-for of his career against Derbyshire at New Road and superb match figures of 9-76.

Charlie Morris passed the 200 wicket milestone during the summer, and he returned the best individual analysis by a Worcestershire bowler with his 6-52 versus Middlesex at Lord's.

Spinner Josh Baker also did not look out of place when coming into the side during the second half of the season and bowled with great control and accuracy.



2021 THE STATS



Player	Mat	Inns	NO	Runs	HS	Ave	BF	SR	100	50	0	4s	6s
JD Libby	13	13	3	315	78*	31.50	291	108.24	0	2	1	20	1
OB Cox	13	12	3	275	61*	30.55	208	132.21	0	1	0	23	6
BL D'Oliveira	13	13	1	358	69	29.83	275	130.18	0	3	2	37	8
MH Wessels	11	11	0	300	77	27.27	227	132.15	0	1	0	33	6
MM Ali	4	4	0	106	52	26.50	73	145.20	0	1	0	10	6
RA Whiteley	13	11	2	237	42	26.33	186	127.41	0	0	1	8	3
DKH Mitchell	7	5	2	50	29	16.66	39	128.20	0	0	0	6	0
EG Barnard	13	9	2	106	43*	15.14	88	120.45	0	0	1	8	3
BJ Dwarshuis	13	9	5	52	15	13.00	55	94.54	0	0	1	4	0
JA Haynes	2	2	0	22	15	11.00	19	115.78	0	0	0	2	0
IS Sodhi	13	3	1	16	14	8.00	15	106.66	0	0	1	1	1
DY Pennington	11	3	2	8	4*	8.00	14	57.14	0	0	0	0	0
TC Fell	2	2	0	7	4	3.50	17	41.17	0	0	0	0	0
CAJ Morris	13	2	1	2	2*	2.00	4	50.00	0	0	1	0	0
JC Tongue	2	-	-	-	-	-	-	-	-	-	-	-	-



Brett D'Oliveira enjoyed an excellent season in the Vitality Blast and twice achieved a new career-best score with the bat in the space of 48 hours in late June, both at New Road.

The all-rounder thrived in his new opening role and scored 67 versus Durham before following it up with 69 against Leicestershire, with both knocks helping Worcestershire to impressive victories.

As in Championship cricket, Jake Libby topped the averages and his 78 not out in that home win over Durham was his T20 career-best.

He and D'Oliveira put on 145 in that game – an eight-wicket success – a Worcestershire second-wicket record against Durham.

There were other half-centuries from Ben Cox, captain when Moeen Ali was on international duty, Moeen himself and Riki Wessels.

Player	Mat	Overs	Mdns	Runs	Wkts	BBI	Ave	Econ	SR	4	Ct	St
BL D'Oliveira	13	20.0	0	118	5	3/15	23.60	5.90	24.0	0	7	0
MM Ali	4	13.0	0	84	4	2/15	21.00	6.46	19.5	0	1	0
IS Sodhi	13	47.0	0	361	11	4/24	32.81	7.68	25.6	1	6	0
JC Tongue	2	5.0	0	41	1	1/12	41.00	8.20	30.00	0	1	0
DKH Mitchell	7	13.0	0	107	3	1/8	35.66	8.23	26.0	0	4	0
DY Pennington	11	31.0	3	260	13	4/24	20.00	8.38	14.3	1	1	0
EG Barnard	13	22.2	0	197	4	1/11	49.25	8.82	33.5	0	3	0
BJ Dwarshuis	13	47.0	0	419	15	4/31	27.93	8.91	18.8	1	5	0
CAJ Morris	13	41.5	0	398	17	3/21	23.41	9.51	14.7	0	3	0
JD Libby	13	2.0	0	23	0	-	-	11.50	-	-	2	0
OB Cox	13	-	-	-	-	-	-	-	-	-	5	3
TC Fell	2	-	-	-	-	-	-	-	-	-	0	0
JA Haynes	2	-	-	-	-	-	-	-	-	-	0	0
MH Wessels	11	-	-	-	-	-	-	-	-	-	8	0
RA Whiteley	13	-	-	-	-	-	-	-	-	-	8	0

Charlie Morris celebrated his first full season of Vitality Blast cricket for Worcestershire Rapids by finishing as leading wicket-taker.

Morris had made only 13 T20 appearances in the previous eight seasons but doubled that tally and picked up 17 wickets.

Dillon Pennington was responsible for one of the most remarkable opening spells seen in Vitality Blast cricket when he had figures of 4-0 from two overs against Yorkshire at Headingley.

He eventually ended with 4-24, the joint best individual bowling return in the competition alongside overseas player Ish Sodhi's performance in the New Road win over Birmingham Bears.

The other overseas player, Ben Dwarshuis, also bowled some impressive spells. At the same time, Brett D'Oliveira's effectiveness as a leg spinner was shown in shackling opposing batters and an economy rate of less than six.



2021 THE STATS



Player	Mat	Inns	NO	Runs	HS	Ave	BF	SR	100	50	0	4s	6s
CAJ Morris	7	3	2	52	25*	52.00	70	74.28	0	0	0	3	2
JA Haynes	7	7	0	362	153	51.71	384	94.27	1	2	0	40	3
BL D'Oliveira	6	6	0	267	123	44.50	259	103.08	1	1	0	30	3
J Leach	7	7	3	169	88	42.25	155	109.03	0	1	0	15	8
JD Libby	7	7	0	239	76	34.14	283	84.45	0	2	0	11	2
JO Baker	7	7	4	84	25	28.00	94	89.36	0	0	1	8	2
TC Fell	7	7	0	172	58	24.57	205	83.90	0	2	0	14	3
JJ Dell	5	5	1	90	32	22.50	93	97.82	0	0	0	12	0
J Banton	3	3	0	56	33	18.66	71	78.87	0	0	1	6	0
EG Barnard	7	7	1	111	23*	18.50	148	75.00	0	0	1	6	0
AW Finch	7	3	1	25	23*	12.50	20	125.00	0	0	1	2	2
GH Roderick	7	7	0	78	23	11.14	118	66.10	0	0	1	2	2

One of the highlights of the summer was the magnificent display by Jack Haynes and Brett D'Oliveira against Essex Eagles at Chelmsford during a record-breaking opening stand.

Haynes (153) scored his maiden hundred for Worcestershire and D'Oliveira his first List A century as the pair put on 243.

It was the County's highest ever opening stand in 58 years of List A cricket and second-best for any wicket.

Haynes had scored 77 versus Kent and 59 against Gloucestershire in the previous two knocks, and he ended as the highest run scorer for the Rapids.

D'Oliveira and Jake Libby were the other main contributors, and there were two half-centuries from Tom Fell.

But perhaps the most explosive innings of the summer was Joe Leach's 88 from 51 balls with seven sixes in chasing down 323 to defeat Kent at New Road as he and Ed Barnard added 134 for the seventh wicket, a Worcestershire record in List A cricket.



Player	Mat	Overs	Mdns	Runs	Wkts	BBI	Ave	Econ	SR	4	Ct	St
JD Libby	7	8.0	0	26	0	-	0	3.23	-	-	0	0
J Banton	3	12.0	0	55	4	3/15	13.75	4.58	18.0	0	2	0
BL D'Oliveira	6	36.3	0	184	7	3/8	26.28	5.04	31.2	0	2	0
J Leach	7	44.0	2	245	6	3/28	40.83	5.56	44.0	0	4	0
EG Barnard	7	47.0	1	265	9	2/25	29.44	5.64	31.3	0	3	0
AW Finch	7	37.0	1	222	6	2/54	37.00	6.00	37.0	0	1	0
JO Baker	7	45.2	1	273	7	2/53	39.00	6.02	38.8	0	0	0
CAJ Morris	7	43.0	1	266	4	1/31	66.50	6.18	64.5	0	3	0
JJ Dell	5	-	-	-	-	-	-	-	-	-	0	0
TC Fell	7	-	-	-	-	-	-	-	-	-	2	0
JA Haynes	7	-	-	-	-	-	-	-	-	-	3	0
GH Roderick	6	-	-	-	-	-	-	-	-	-	6	2

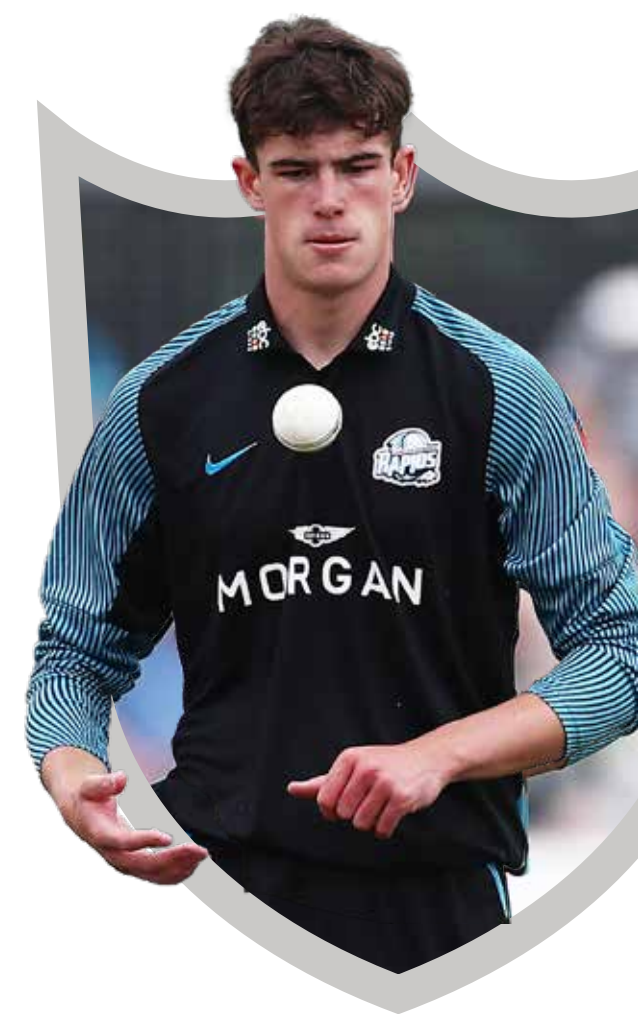
Young spinner Josh Baker made the successful transition from Academy and schools cricket to play all seven matches and held his nerve superbly in dealing with the challenges of List A cricket.

Club Captain Joe Leach entrusted Baker with the penultimate over of a rain-affected game against Gloucestershire at Bristol. He conceded only four runs and picked up a wicket to help Worcestershire to a narrow win.

Jacques Banton was another Academy player blooded in the competition, which Alan Richardson and Kadeer Ali oversaw.

He demonstrated promise with bat and ball in his three appearances, and his 3-15 versus Sussex at New Road was the best bowling analysis by a Worcestershire player.

D'Oliveira's excellent summer in all formats continued, and, as in the Royal London Cup, he was the most economical of the front-line bowlers used.



2021 FINAL TABLES



COUNTY
CHAMPIONSHIP
est. 1890

COUNTY CHAMPIONSHIP - GROUP ONE

	Team	M	W	L	T	D	Pts
1	Nottinghamshire	10	4	2	0	4	151
2	Warwickshire	10	4	1	0	5	145
3	Durham	10	3	2	0	5	132
4	Essex	10	3	2	0	5	129
5	WORCESTERSHIRE	10	1	3	0	6	109
6	Derbyshire	10	0	5	0	5	72

COUNTY CHAMPIONSHIP - DIVISION THREE

	Team	M	W	L	T	D	Pts
1	Kent	4	4	0	0	0	94
2	Middlesex	4	3	1	0	2	74
3	WORCESTERSHIRE	4	2	2	0	4	53
4	Leicestershire	4	1	2	0	2	49
5	Derbyshire	4	1	2	0	2	45
6	Sussex	4	0	4	0	3	43



VITALITY BLAST - NORTH GROUP

	Team	M	W	L	T	N/R	Pts	NRR
1	Nottinghamshire	14	9	2	3	0	21	1.503
2	Yorkshire	14	7	5	0	1	15	0.305
3	Lancashire	14	7	5	1	1	16	0.205
4	Birmingham	14	7	6	0	1	14	0.006
5	WORCESTERSHIRE	14	6	6	1	1	14	-0.629
6	Leicestershire	14	6	8	0	0	12	-0.019
7	Durham	14	5	8	0	0	12	-0.228
8	Derbyshire	14	4	7	1	0	9	-0.326
9	Northants	14	4	8	0	1	9	-0.871



ROYAL LONDON CUP - GROUP ONE

	Team	M	W	L	T	N/R	Pts	NRR
1	Durham	8	6	1	0	1	13	0.921
2	Essex	8	5	2	1	0	11	0.238
3	Gloucestershire	7	4	3	0	0	8	0.094
4	Lancashire	8	3	2	1	2	9	0.014
5	WORCESTERSHIRE	8	3	4	0	1	7	0.256
6	Hampshire	8	3	4	0	1	7	0.161
7	Sussex	8	2	4	0	2	6	-0.689
8	Middlesex	7	2	4	0	2	5	-0.286
9	Kent	8	1	5	0	2	4	-1.258

Please note that table positions were decided on average points per game basis

APPENDIX A

Proposed rule changes to be approved at AGM:

Current Rule 17.1

“The Club shall have a governing body (in these Rules referred to as the “Board”). The Board shall comprise a minimum of six and a maximum of nine Members of the Club (acting as non-executive Board Members) together with the Executive comprising Chief Executive, and up to two other directors nominated by the Chief Executive from time to time. The members of the Executive shall be appointed by the by the Board on such terms and conditions as the Board shall determine and may be dismissed by the Board.”

Replace with:

“The Club shall have a governing body (in these Rules referred to as the `Board` .) The Board shall comprise a minimum of six and a maximum of nine Members of the Club (serving as non-executive Board Members) together with up to three members of the Executive. The members of the Executive shall be appointed by the Board on such terms and conditions as the Board shall determine and may be dismissed by the Board. They shall serve ex-officio.”

Current Rule 17.4

“The Chairman may, having regard to the balance of skills available to the Board, and subject to Rule 17.7, nominate any Member who is not a Board Member as a Board Member in addition to the Elected Board Members (an “Additional Board Member”). The Board may appoint a Member so nominated as an Additional Board Member provided that such appointment does not cause the number of non-executive Board Members to exceed the maximum number specified in Rule 17.1. An Additional Board Member shall vacate office at the end of the Annual General Meeting next following his appointment unless his appointment is confirmed by the resolution of the Members at the Annual General Meeting. If his appointment is then confirmed, he shall remain in office, subject to the confirmation of his continued holding of office by resolution of the Members at every Annual General Meeting thereafter. If continuation is not confirmed at such an Annual General Meeting, he shall vacate office at the end of the Meeting.”

Replace with:

“The Chairman may, having regard to the balance of skills available to the Board, and subject to Rule 17.7, nominate any person as a Board Member in addition to the Elected Board Members. Such `Additional Directors` are to be regarded as `Outside Directors`, subject to appointment at each AGM and , in accordance with the requirements of Sport England`s Code of Governance they need not become members of the Club until their appointment is confirmed by the Members at an AGM. The normal make-up of the Board shall be six Elected Members and three Appointed .

APPENDIX B

Under rule 32.3 a “proposal of variation” proposed by David Exall and seconded by D. Broughall, J. Chadd, T. Curtis, J. Elliott, M. Hitchings, P. Radburn, J. Randall, P. Seward, S. Taylor, J. Wright. The following resolutions:

a) That, in recognition of the disruption caused by the recent pandemic, Rule 17.7 be temporarily suspended so as to allow present Board Members to serve a maximum of eleven years rather than nine, always subject to their wishing to do so and their re-election/ re-appointment to office.

b) That, for similar reasons Rule14 shall be temporarily suspended so as to allow Cynthia Crawford, the President nominated by the Board in 2021, shall be deemed to have commenced her term of office today rather than last year always subject to approval by the Members.



WORCESTERSHIRE
COUNTY CRICKET CLUB

WORCESTERSHIRE COUNTY CRICKET CLUB

NEW ROAD
WORCESTER
WR2 4QQ

01905 748474
INFO@WCCC.CO.UK
WCCC.CO.UK